



NEW HORIZON COLLEGE

MARATHAHALLI

Permanently Affiliated to Bengaluru North University,
Recognized by the Govt. of Karnataka Recognized under section 2 (f) of the UGC Act, 1956
Accredited by NAAC with 'A' Grade

5 Day Faculty Development Programme

An IQAC Initiative

Date: 06.04.2026 to 10.04.2026

Venue: Chanakya Seminar Hall, Amar Hemu Kalani Block

Title of the Event: Beyond the Horizon: Expanding Mindset for Academic Excellence

Target Audience: Faculties, Research Scholars, and PG Students

Organised By: New Horizon College, Marathahalli

Mode: Hybrid Mode

Chief Coordinator: Ms. Pallavi

Faculty Coordinator: Ms. Purva Paliwal

Organising Committee: Ms. Kiruthiga R, Ms. Poornima H K, Ms. Nikita Singh.

No of Participants: 104

The Faculty Development Programme (FDP) titled “Beyond the Horizon: Expanding Mindset for Academic Excellence” was organised to enhance the professional competencies of

educators. The programme focused on equipping faculty members with modern teaching methodologies, emotional intelligence, and technological awareness required in today's dynamic academic environment. Over five days, the sessions addressed key areas essential for effective teaching and learning.

Day 1

The session titled "Fighting the Burnout" was conducted by Mr. A. H. Sagar, which focused on understanding burnout among educators and its impact on professional effectiveness. The session emphasised the importance of self-care, stress management, and maintaining a positive mindset to handle academic responsibilities effectively.

Objective: To help educators identify signs of stress and adopt strategies for maintaining work-life balance and emotional well-being.

Outcome: Participants gained awareness about managing stress effectively, improving emotional resilience, and maintaining productivity in their professional roles.

Day 2

The session on "Conflict Resolution and Negotiation" was conducted by Mr. Venu Somaiah H, which highlighted the importance of managing conflicts in academic institutions. The session explained that conflict is a natural part of professional life and can be handled constructively through emotional intelligence, active listening, and assertive communication.

Objective: To help educators analyse their teaching practices, develop self-awareness, and cultivate a growth mindset.

Outcome: Faculty members developed greater self-awareness, improved their teaching strategies, and learned to create a more engaging and supportive learning environment.

Day 3

The session titled "AI-Ready Mindset" was conducted by Dr. Srinivas Padmanabuni, which focused on the growing role of Artificial Intelligence in education. The session highlighted how AI can support personalised learning, reduce workload, and enhance teaching efficiency in modern classrooms.

Objective: To create awareness among educators about integrating AI tools effectively into teaching and learning processes.

Outcome: Participants gained insights into using AI responsibly and effectively to enhance teaching practices and improve learning experiences.

Day 4

The session on “Lead with Empathy” was conducted by Mr. Naresh Deevi, which emphasised the importance of empathy in teaching and understanding students beyond their academic performance. The session highlighted the need for active listening, avoiding assumptions, and creating a supportive and inclusive classroom environment.

Objective: To help educators develop empathetic teaching practices and build better relationships with students.

Outcome: Participants improved their ability to understand student perspectives, foster positive classroom interactions, and maintain a balance between empathy and discipline.

Day 5

The session titled “Radical Candor in Academic Feedback” was conducted by Dr. Bhanu Prakash R, which focused on the importance of providing clear, constructive, and meaningful feedback in academic settings. The session emphasised balancing care with direct communication and introduced structured models like SBI and COIN.

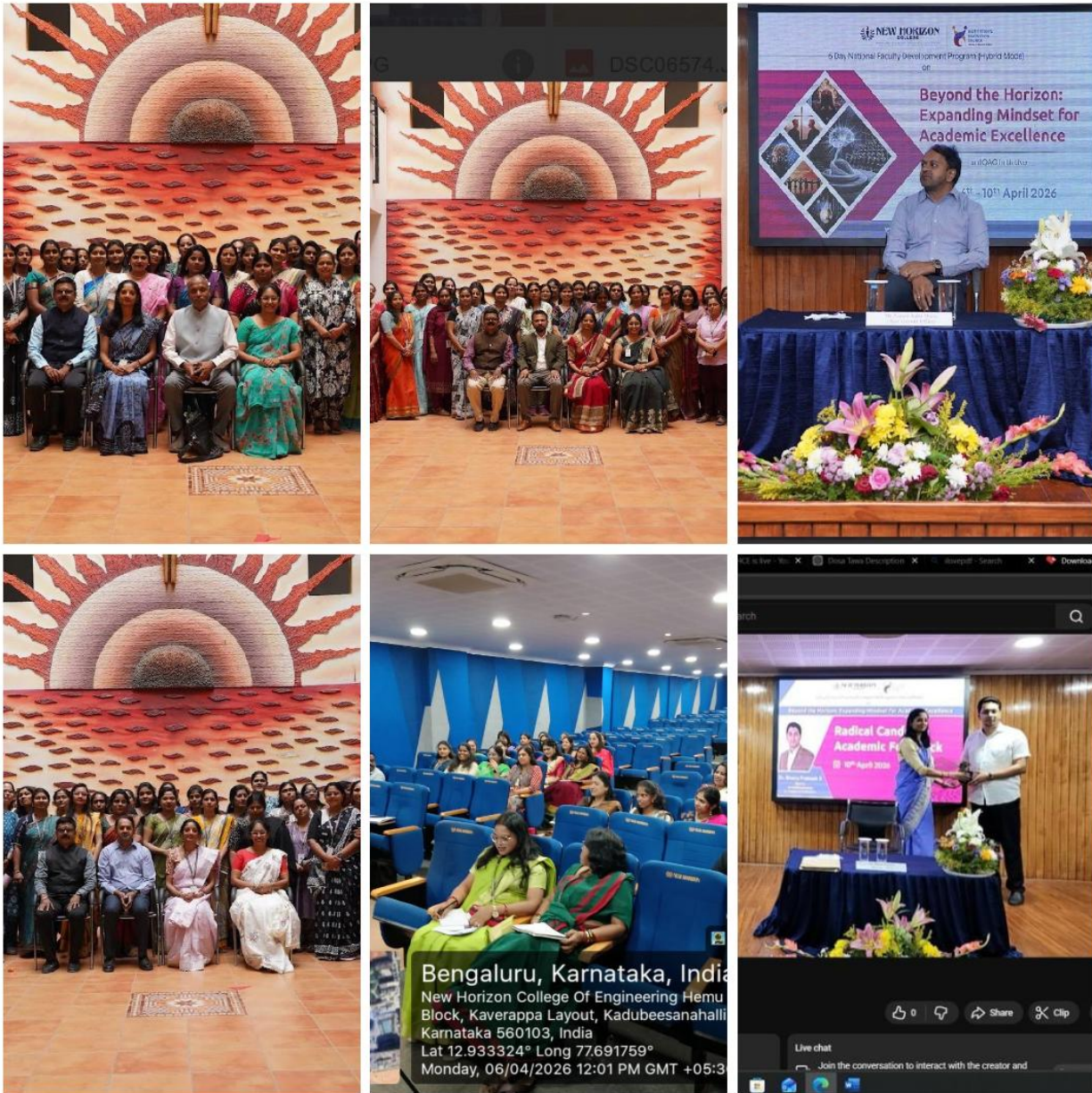
Objective: To train educators in providing effective, clear, and growth-oriented feedback.

Outcome: Participants learned to deliver structured feedback, support student development, and use feedback as a tool for shaping behaviour and improving performance.

The five-day FDP was highly informative and impactful, enabling educators to enhance their teaching skills, adopt innovative practices, and better understand student needs. The programme successfully promoted continuous learning, professional growth, and effective teaching strategies in the evolving academic landscape



Building an AI-ready mindset to expand horizons and achieve academic excellence



Strengthening conflict resolution and negotiation skills to foster collaboration and academic excellence.

Chief Coordinator

IQAC Coordinator

Principal



NEW HORIZON COLLEGE

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INSTITUTION'S INNOVATION COUNCIL

Ministry of Education, Government of India

5 Day National Faculty Development Program (Hybrid Mode)
on

**Beyond the Horizon: Expanding Mindset
for Academic Excellence**



Mr. A H Sagar

International Educationalist,
Philosopher, Researcher,
Medical Ethicist,
National Sports Person

Fighting the Burnout

- 6th April 2026
- 09:00 AM - 04:00 PM
- Chanakya Seminar Hall,
Amar Hemu Kalani Block



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for Academic Excellence**



Mr. Venu Somaiah H

HR Head &
Strategic Business Partner
Simpragma Solutions Pvt. Ltd.

Conflict Resolution and Negotiation

- 7th April 2026
- 01:30 PM - 04:40 PM
- Chanakya Seminar Hall,
Amar Hemu Kalani Block



5 Day National Faculty Development Program (Hybrid Mode)
on

**Beyond the Horizon: Expanding Mindset
For Academic Excellence**



Dr. Srinivas Padmanabhuni
Co-Founder & Intellect
testAlng.com

AI - Ready Mindset

 8th April 2026
 01:30 PM - 04:40 PM
 Chanakya Seminar Hall,
Amar Hemu Kalani Block

AI

5 Day National Faculty Development Program (Hybrid Mode)
on

**Beyond the Horizon: Expanding Mindset
For Academic Excellence**



Mr. Naresh Babu Deevi
Chief Growth Officer
Husys Consulting Ltd

Lead with Empathy

 9th April 2026
 01:30 PM - 04:40 PM
 Chanakya Seminar Hall,
Amar Hemu Kalani Block

5 Day National Faculty Development Program (Hybrid Mode)
on

**Beyond the Horizon: Expanding Mindset
For Academic Excellence**



Dr. Bhanu Prakash R
Director
Consulting Services
for Academic Institutions

Radical Candor in Academic Feedback

 10th April 2026
 10:30 AM - 04:30 PM
 Chanakya Seminar Hall,
Amar Hemu Kalani Block

