

5 Days Faculty Development Program (Hybrid Mode)

On

## Transforming Pathway – Strategies for Managing Gen Z

an IQAC initiative



 18<sup>th</sup> February – 22<sup>nd</sup> February 2025

 Chanakya Seminar Hall, Amar Hemu Kalani Block

## About NHEI

New Horizon Educational Institution, established in 1970, is one of the premier institutions located in Bangalore, the IT capital of India. Under the NHEI umbrella, eight high-performing education centers cater to the academic needs of students from the primary level to post-graduation. The core values of the institution are Integrity, Innovation, Empathy, Inclusivity and Authenticity. NHEI as a forward-thinking organization focuses on nurturing responsible, resilient, and well-rounded individuals ready to contribute to society.

## About NHC

New Horizon College, Marathahalli, is permanently affiliated with Bengaluru North University and is accredited with an 'A' grade by NAAC. The college campus is situated in the IT corridor of Bangalore, surrounded by MNCs and IT giants such as Intel, Accenture, Capgemini, Wipro, Nokia, JP Morgan, and Cisco, among others. Its mission is to prepare elite performers by enlightening, educating, inculcating, and imbibing the essence of professionalism in every student.

The college offers Bachelor degree in Business Administration, Commerce , Computer Applications and Master in Commerce.

## About the Program

The FDP titled “ **TRANSFORMING PATHWAY – STRATEGIES FOR MANAGING GEN Z**” aims to equip educators with the skills and knowledge necessary to effectively manage and mentor the next generation of learners whose attitudes pose mounting concerns. This FDP will help educators to gain a deeper understanding of the Gen Z mindset and to address the new challenges in engaging, motivating, and retaining these digital natives.

Additionally, the program will offer strategies to create an inclusive, flexible, and technology – enabled learning environment.

Educators play a critical role in mentoring students, focusing on their self – development, and enhancing their emotional maturity.

Through interactive sessions, exercises, expert talks, participants will learn how to adapt their teaching methods, communication styles, and assessment techniques to meet the unique needs of Gen Z, ultimately enhancing their teaching effectiveness and improving student’s mental discipline outcomes.

## Objectives

- To explore the strengths, weaknesses, opportunities, and challenges (SWOC) educators face.
- To foster a growth mindset that transitions from millennial to Gen Z perspectives.
- To manage the digital well-being of both educators and learners.
- To cultivate a sense of community and enhance the physical environment in the workplace.
- To help participants achieve emotional balance.

## Program Structure

Date	Topics	Resource Person's	Mode of delivery
18.02.2025	Cultivating Resilience, Adaptability and Efficiency: The Faculty Imperative	Colonel Vijayasarathy Life Coach	Inauguration and Offline session
19.02.2025	Know Thyself – The Self- Discovery Quest	Ms. Sowmya BK Art Freelancer Coach	Online Session
20.02.2025	Digital Wellness	Mr. Chetan Anand Associate Vice president and CISO - Profinch	Online Session
21.02.2025	Generation Break – Crafting welcome environment	DISHA BHARAT TEAM Trainers on Holistic personality development	Offline Session
22.02.2025	EQ and IQ – A learning Jar	Ms. Preeja Sreedhar Organizational Development (OD) Consultant and corporate trainer	Offline session and Valedictory

## Who can participate?

- Faculty
- Research Scholars
- PG Students

## Registration fees

Participant	Amount
Student ( PG)	INR 250
Research Scholar	INR 500
Academician	INR 750

Registration Link: <https://forms.gle/Df8HQhH9mKQPmAfY6>

SCAN FOR REGISTRATION



SCAN FOR LOCATION



### Chief Patrons

Dr. Mohan Manghnani  
Chairman, NHEI

Mr. Dharmesh Manghnani  
President, NHEI

### Patron

Dr. R Bodhisatvan  
Principal - New Horizon College

### Chief Coordinator

Ms. Pallavi N - 9845912771

### Coordinator

Ms. Sunitha S – 9845593816

### Organizing Committee

Ms. Kokila MS – 7022698377

Ms. Apoorva A – 9035512748

NOTE: The 5 days program schedule will be shared to all the participants through whatsapp.