

**6.3.1 THE INSTITUTION HAS EFFECTIVE  
WELFARE MEASURES FOR TEACHING  
AND NON-TEACHING STAFF**



# NEW HORIZON COLLEGE MARATHALLI

Permanently Affiliated to Bangalore North University, Recognized by the Govt. of Karnataka  
Recognized under section 2 (f) of the UGC Act, 1956  
Accredited by NAAC with 'A' Grade

## STAFF WELFARE MEASURES

The Institution has always realized that a cemented employee is an asset to the organization: Various welfare measures have been put in place to bring about a work-friendly environment as listed below:

1. Recreational trip for staff member.
2. Gifts for staff members during Dusshera and Diwali.
3. Free transport facilities for staff
4. Concession in tuition fee for children of New Horizon Educational Institution staff members studying in New Horizon Educational Institution.
5. Staff Referral Incentives.
6. Medical Insurance for teaching and non-teaching staff members (Tie-up with SAKARA hospital)
7. Food and accommodation in hostel.
8. Subsidized food accommodation for the security staff members.
9. Birthday celebration of staff members
10. Clinic-immediate medical attention during an emergency
11. Reimbursement of children's book, bags, uniform, shoes etc given to children of staff members whose income is less than 15,000 per month.
- 12 Uniform for class IV employees
13. Maternity leave with two months paid salary: A teaching women employee may avail maternity for the duration of a semester She may report back at the commencement of the next semester with

full pay of the month only Non-teaching women employees may avail maternity leave up to 90 days, both pre-natal and post-natal with full pay for two months only.

14. Ambulance facilities

15. Counselling services.

16. Medical and Accident Insurance for the transport department staff.

17. Subsidies food for faculty in the college hostel mess.



Principal  
NEW HORIZON COLLEGE  
Ring Road, Bellandur Post,  
Bangalore - 560 103.



Staff Welfare Schemes

Transportation





Ambulance

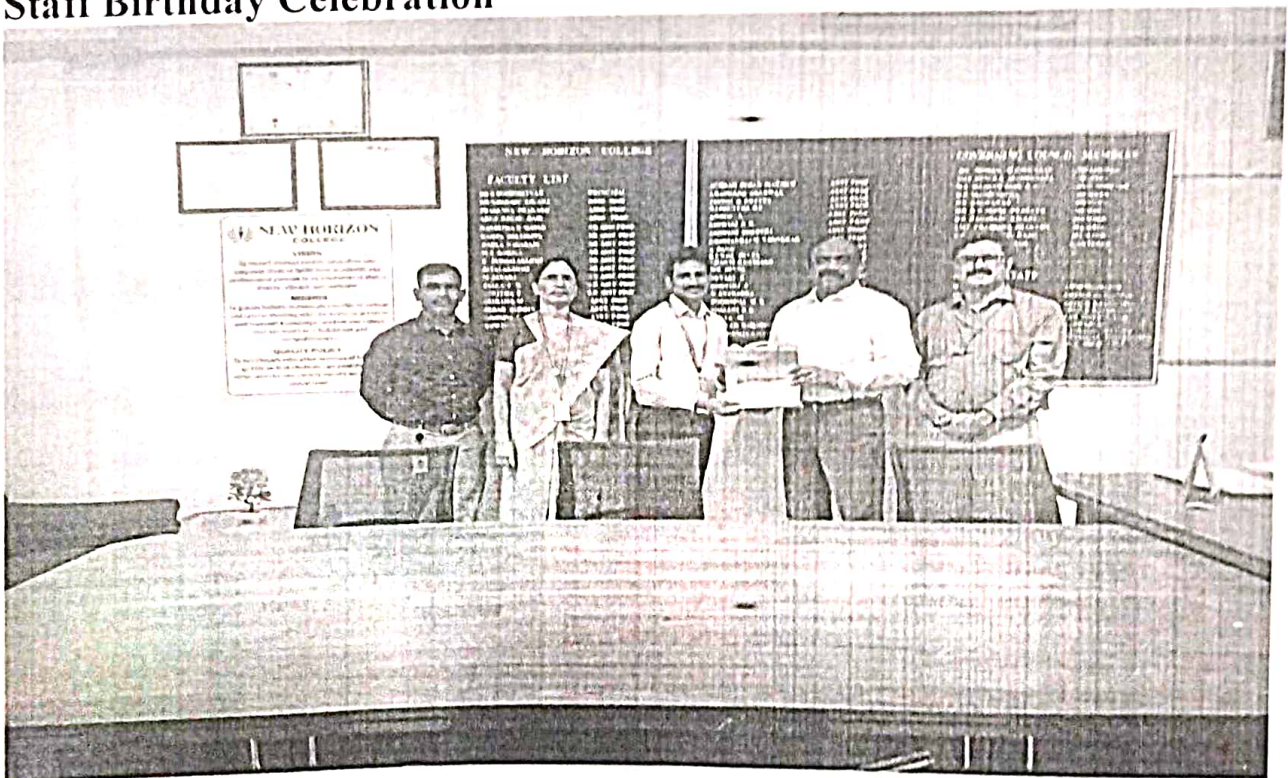




## Uniform for class IV Employees



## Staff Birthday Celebration

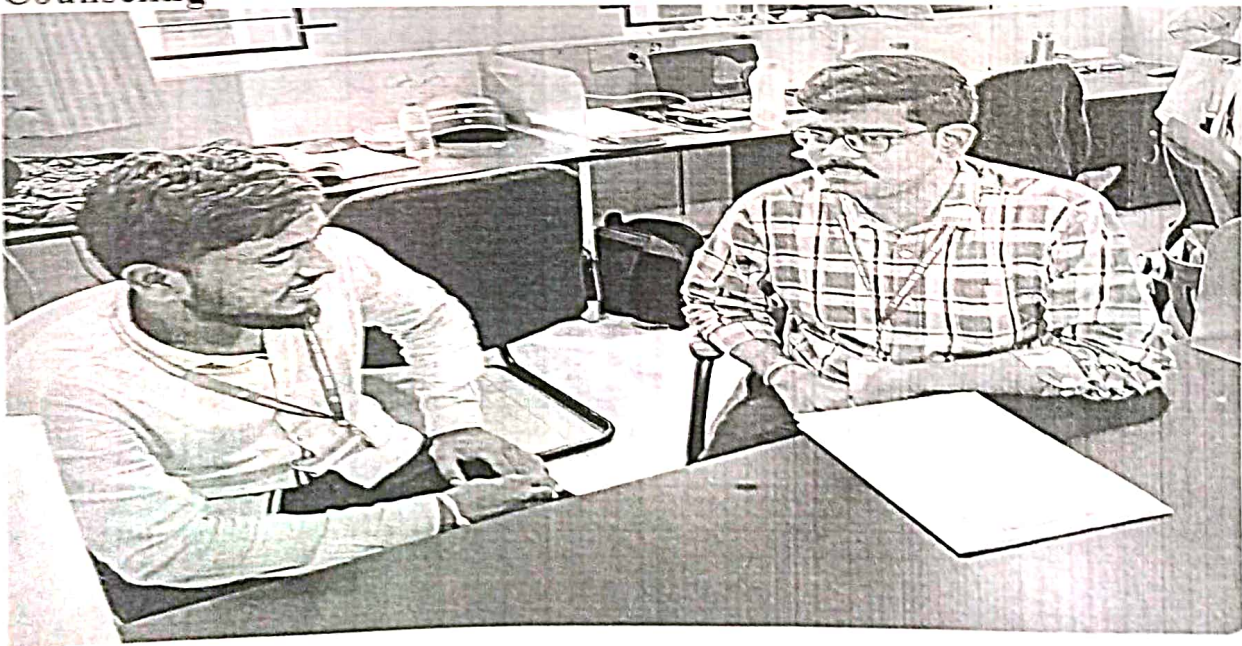




## Insurance



## Counseling



*[Signature]*  
Principal  
NEW HORIZON COLLEGE  
Ring Road, Bellandur Post,  
Bangalore - 560 103