2.6.1 PROGRAM AND COURSE OUTCOMES

2.6.1 - The institution has stated learning outcomes (generic and programme specific)/graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents

The institution follows Outcome Based Education (OBE), hence Programme Outcomes (PO), Programme Specific Outcomes (PSO) and Course Outcomes (CO) are clearly delineated after rigorous consultation with faculty members and other stakeholders. Programme Outcomes (PO) will specify the skillsets the students are expected to possess after graduation. Program specific outcomes (PSOs) are syllabus specific and differ according to the subject and are usually decided by the authorities/departments offering the programme. Course Outcomes (CO) are usually decided at the university level and defines what the student is expected to learn and implement at the end of each course/subject. Learning outcomes vary according to the nature of the programme and concerned course papers.

As the institution is affiliated to Bangalore North University, it adheres to the prescribed learning outcome of the respective graduate programmes embedded with the curriculum.

In the beginning of the semester, while introducing the syllabus, Course Outcomes (CO) are clearly communicated to the students and it is available on the college website. Both PO and PSO are displayed in prominent locations in the concerned departments for maximum visibility.

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Permanently Affiliated to Bengaluru North University, Recognized by the Govt. of Karnataka Recognized under section 2 (f) of the UGC Act, 1956 Accredited by NAAC with 'A' Grade

Bachelor of Commerce (B. Com)

Program Outcomes (POs)

And

Program Specific Outcomes (PSOs)

The B. Com degree program at New Horizon College initiates the students into the principles and practices of advanced accounting and the dynamics of management, marketing, banking, auditing, company law, secretarial practice and allied disciplines. This degree is designed to develop excellent analytical skills, which are valuable to decision-making in the areas of business, finances, banking, taxes and the economy at large. Extremely relevant value added programs are also intricately designed in the curriculum to supplement technological requirement and give a professional edge.

The department is committed to providing the best of facilities to the students in terms of knowledge dissemination, infrastructure, placements and exposure to recent developments in the world of commerce. The dedicated team of faculty continuously strives to strengthen the basics of accounting and finance which is crucial to all decision making at the micro and macro level. Students are urged to enhance their observation capabilities, make the best use of the facilities provided in the department and shine on to become powerful and responsible policy makers, entrepreneurs and lead the Indian economy to the highest level.

Vision

To impart student centric education in the field of commerce by way of continuous improvement in teaching and learning process.

Mission

To empower students with a blend of curricular, co-curricular and value added activities in order to make a mark in their professional life.

Objectives

Improving accounting skills and developing business acumen through quality teaching-learning process, mentoring, and counseling of students.

Duration

B. Com degree is extended over a period of three academic years, with each academic year comprising of two semesters

Program Outcomes for B.Com.

PO1	Domain Knowledge	To gain knowledge and application skills in the domain of Accounts, Finance, and commerce.
PO2	Career opportunity	To prepare the students to pursue their career in field of Accounting, Taxation, Auditing, Financial analysis, stock market and international finance.
PO3	Foundation for professional course	To provide good foundation to the students who plan to pursue professional courses.
PO4	Problem solving skills	To develop with managerial and problem-solving skills which enable them to face real life business problems.
PO5	Professional Ethics	To inculcate the value system and professional ethics.
PO6	Personality development	To improve their interpersonal skills and operate effectively in multicultural and diverse environments.
PO7	Entrepreneurship skills	To inculcate the qualities and develop the abilities to be possessed by a successful entrepreneur to manage their own business effectively.

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Program Outcomes for B.Com.

PO1	Domain Knowledge	To gain knowledge and application skills in the domain of Accounts, Finance, and commerce.
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PO3	Foundation for professional	To provide good foundation to the students who plan to pursue professional courses.
PO4	Problem solving skills	To develop with managerial and problem-solving skills which enable them to face real life business problems.
PO!	5 Professional	To inculcate the value system and
РО	Ethics 6 Personality development	To improve their interpersonal skills and operate effectively in multicultural and diverse environments.
PO	7 Entrepreneursh skills	doleyed but a solition and develop



Program specific Outcomes for BCOM(PSO's)

	To build a strong foundation in different areas of commerce and to cater manpower need in the field of accounting, finance, taxation, banking,
	auditing and management.
PSO2	To equip students with problems solving skills, managerial skill leadership qualities which helps students to work in diverse environment with professional and to develop entrepreneurship.

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Program Outcomes for BBA(PO's)

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PO1	Become knowledgeable in the subject of Business
	management
PO2	Gain analytical skills and develop solution in
	business management
PO3	Apply technical and professional skills in
103	conducting investigation and solving complex
	business problems
PO4	Adapt to business environment for sustaining in
	competitive world
DO5	Practice professional ethics contributing to social
POS	responsibility towards the society
DO	To enhance communication skills between
PU	individual and team to achieve common goals
РО	7 Application of knowledge to attain long term
	career prospects

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Program specific Outcomes for BBA(PSO's)

	Ability to analyze and develop solutions to various business problems by applying managerial knowledge foe effective decision making.
PSO2	Develop strong competency to sustain in competitive environment

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DEPARTMENT OF BACHELOR OF BUSINESS ADMIN RATION

Programme	Outcomes	(P0's)
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Become knowledgeable in the subject of Business P01 Management. Gain analytical skills and develop solution in the area of **P02 Business Management.** Apply technical and professional skills in conducting **PO3** Investigation and solving complex business problems. Adapt to business environment for sustaining in competitive **P04** world. Practice professional ethics contributing to social **P05** responsibility towards the society. To enhance communication skills between individual and **P06** team to achieve common goals. Application of knowledge to attain long term career **.**707 prospects.

Programme Specific Outcome(PSO's)

PS01	Ability to analyse and develop solutions to various business problems by applying managerial knowledge for effective decision making.
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Develop strong competency to sustain in competitive **PS02** environment. Principal

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DEPARTMENT OF BACHELOR OF COMMERCE

Programme Outcomes (PO's)

- regramme outcomes (PO's)		
P01	Domain Knowledge: To gain knowledge and application skills in the domain of Accounts, Finance and commerce.	
P02	Career opportunity: To prepare the students to pursue their career in field of Accounting, Taxation, Auditing, Financial analysis, stock market and international finance.	
P03	Foundation for professional course: To provide good foundation to the students who plan to pursue professional courses.	
P04	Problem solving skills: To develop with managerial and problem solving skills which enable them to face real life business problems.	
P05	Professional Ethics: To inculcate the value system and professional ethics.	
P06	Personality development: Tto improve their interpersonal skills and operate effectively in multicultural and diverse environments.	
۲07	Entrepreneurship skills: To inculcate the qualities and develop the abilities to be possessed by a successful entrepreneur to manage their own business effectively.	
Programme Specific Outcome(PSO's)		
PS01	To build a strong foundation in different areas of commerce and to cater manpower need in the field of accounting,	

finance, taxation, banking, auditing and management.

To equip students with problem solving skill, managerial skill leadership qualities which help students to work in diverse PS02 environment with professionalism and to develop entrepreneurship.

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BCA

Program Outcomes (PO)

PO1: Computational information: Appreciate and apply mathematical organization, computing, and domain information for the conceptualization of computing models from clear harms.

PO2: Difficulty Analysis: Talent to classify, significantly evaluate and prepare complex computing problems using fundamentals of computer knowledge and request domains.

PO3: Drawing / Improvement of Solutions: Facility to transform composite production scenarios and present-day issues into problems, explore, recognize, and propose included solutions using rising technologies.

PO5: Current Implement Procedure: Skill to select recent computing tools, skills, and techniques compulsory for original software solutions.

Course Outcomes (CO)

SEMESTER-I

Kannada

- Understand their social and personal responsibility from a novel by eminent writer
- Communicate effectively in oral and written Kannada communication and develop better comprehension skills.
- Students will be able to create awareness of societal issues by doing skits, beedhi nataka
 role play etc among other citizens
- Inculcate moral values and ethics as a member and leader in the team.
- Can be a creative writer, innovative thinker, good narrator, critic etc according to their choice.

Additional English

AECC L2

At the end of the course the student will be able to

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PROGRAM OUTCOME FOR MCOM(PO's)

Moon	AN COTTO
PO1	To equip students with a thorough knowledge of the fundamental areas of commerce curriculum including management, managerial principles, economic theory and quantitative techniques of decision-making like Statistics and Operations.
PO2	To be able to use the knowledge in practical situations solve complex problems in the fields of management,
PO3	To provide adequate exposure to operational process. Finance, Marketing, HRD, Banking, Insurance, Accounting, Taxation, International Business and Operations
PO4	To prepare students to be industry ready and to
PO5	To imbue a spirit of civic responsibility, corporate and accountability to bring forth a holistic development of the
PO6	Developing skill sets including analytical skills, or listening and communication along with precise presenting
PO7	skills and team work To hone students' research and problem solving skills to find better results and to conduct investigations of complex problems using research-based knowledge and research methods including design of experiments, analysis, and interpretation of data.

Principal

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