

2.4.3

- **NUMBER OF YEARS OF TEACHING EXPERIENCE OF FULL TIME TEACHERS IN THE SAME INSTITUTION**
-

APPOINTMENT ORDER

Ref: NHC/EST-APPT- 172/2022

December 5, 2022

Ms. Shalin K C
92/1, Shashank Nilaya,
Kalidasa Layout, Vibhutipura,
Keelukote, Kolar-563101

Dear Ms. Shalini K C,

Congratulations! It is our pleasure to appoint you as Assistant Professor in New Horizon College (Marathalli Campus), Bangalore. Kindly report for duty on 14th December 2022 at 8.40 am. New Horizon College is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to groom holistic individuals capable of critical and lateral thinking, with the ability to preserve and transmit knowledge, wisdom and values that will instill self-fulfillment and competitiveness.

Our vision is to impart student centric education and empower them to fulfill their academic and professional passions in an environment that is diverse, vibrant, and inclusive.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHC employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the consolidated pay of Rs.35000/- per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.





NEW HORIZON COLLEGE

(Affiliated to Bangalore University)
COLLEGE CODE VF

Ref: NHC/EST-APPT-1289 / 2013

May 27, 2013

Mr. Arun Raghun Babu
M-31, "RAVIKIRAN", LIC Colony,
25th Main, I Phase, J P Nagar,
BANGALORE - 560078

Dear Mr. Arun,

Congratulations! It is our pleasure to appoint you as Jr. Asst. Professor in New Horizon College (Marathalli Campus), Bangalore. Kindly report for duty on 10th June 2013 at 9.00 AM. New Horizon College is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHC employee benefit package as well as the expectations we will have over the course of your employment

Compensation

You will be in the scale of Rs.15600 Basic+ DA, HRA, CCA + PF per month

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year)

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers

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Tel : 91-80-6629 7777 Fax : 91-80-2844 0770

E-mail : nhcprincipal@newhorizonindia.edu Web : www.newhorizonindia.edu



NEW HORIZON COLLEGE

(Affiliated to Bangalore University)

A Recipient of Prestigious Rajyostava State Award 2012 Conferred by the Government of Karnataka

Ref NHC/EST-APPT- 1619 / 2015

May 18 2015

Mr. Nagaraju Kilari,
H No 151, 3rd Cross, 80 Feet Road,
Subbana Palya, 7th Main,
BANGALORE - 560043

Dear Mr. Nagaraju Kilari,

Congratulations! It is our pleasure to appoint you as Sr. Asst. Professor in New Horizon College (Marathalli Campus), Bangalore. Kindly report for duty on **15th June 2015 at 8.40 am**. New Horizon College is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHC employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the scale of Rs. 19500 Basic + Usual allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that a good number of students will have backlogs even at the time of final semester of the course which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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E-mail : principalnhc.edu@gmail.com

Web : www.newhorizonindia.edu

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NEW HORIZON EDUCATIONAL INSTITUTION

Ref: NHCE/EST-APPT-958/Mgt/2007
July 17, 2007

Ms. Prasanna Prakash
#246 Shanmugam Compound
1 Cross, Gayathri School Road
Vijayanapura BANGALORE - 560 016

2007-18/07/2007

Dear Ms. Prasanna Prakash,

Congratulations It is our pleasure to appoint you as **Lecturer** in the **Department of Management Studies** with effect from **16th July 2007** in New Horizon College of Engineering (NHCE). NHCE is a unit of New Horizon Educational Institution known for providing quality education since 1970.

Our mission is to build world class Professionals and Technologists

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well

We invite only the highly skilled and committed personnel to join our team

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us

The following is intended as an outline of NHCE generous employee benefit package as well as the expectations we will have over the course of your employment

Compensation:

You will be in the pay scale of **Rs. 8000-275-13500** with a basic pay of **Rs.8000/-**. This will be subject to the statutory deductions at source inclusive of Professional Tax, Income Tax and such other deductions applicable from time to time

Submission of Certificates/Documents

As it is a pre-requisite you are required to submit all your certificates and associated documents to the institute in **original**. They will be duly acknowledged. The same will be in safe custody of the institute

Tenure of Service

We look forward to a stable tenure of service from you and for a lasting relationship with the Institute. Since the reputation of our College and the aim of our educational program would be adversely affected by frequent change of staff members, it is necessary to have moral and legal binding to render a minimum desirable period of tenure

New Horizon College
New Horizon Gurukul
New Horizon Public School
New Horizon English School
New Horizon College for Women
New Horizon College of Education
New Horizon College of Engineering
New Horizon American Studies Center

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