



NEW HORIZON COLLEGE MARATHALLI

Permanently Affiliated to Bangalore North University, Recognized by the Govt. of Karnataka
Recognized under section 2 (f) of the UGC Act, 1956
Accredited by NAAC with 'A' Grade

PLACEMENT CELL

B.COM

2021-2022

VISION

Enable students to launch careers in their dream organizations.

MISSION

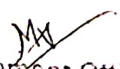
Provide opportunities to students, to plan their careers.

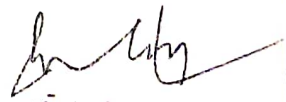
GOAL

To provide career guidance and placement opportunities to 100% students studying in New Horizon College, Marathalli

QUALITY POLICY

Best students to be placed in top multi-national and Indian companies, others to be prepared as per their developmental needs and explore new horizons for them in suitable organizations.


Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post
Bangalore - 560103


Principal
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560 103.

TRAINING & PLACEMENTS

Students are provided with need based education to prepare them to relentlessly face the challenges of the competitive world, enabling them to become entrepreneurs and carve a niche for themselves in their chosen field.

Training

Students are provided meticulous training and are equipped with the necessary skills essential for their chosen career path. Support, motivation, and stimulation is provided in abundance to each and every student.

Training Objectives

- Personality development
- Problem-solving
- Presentation skills
- Personal grooming
- Interview handling
- Resume building
- Communication skills and vocabulary
- A positive approach to career-building

Placement

100% placement opportunity is provided to BCA, BBA and B.COM students. The corporate industries are always on a lookout for intelligent, energetic and attentive individuals. At New Horizon, we Prepare the students to pursue a successful professional career by providing them numerous training programs. The training programs focus on:

- Aptitude training
- Soft skills training
- Comprehensive domain training
- Overall personality development

Placement Team @ New Horizon College

New Horizon College has a dedicated team of passionate individuals to assist and guide students in career development and training. Every student is counseled regarding their career aspirations. Development workshops are frequently conducted to help students gain an insightful perspective in their chosen career path.

Our Recruiters





NEW HORIZON COLLEGE MARATHALLI

Permanently Affiliated to Bangalore North University, Recognized by the Govt. of Karnataka
Recognized under section 2 (f) of the UGC Act, 1956
Accredited by NAAC with 'A' Grade

B.COM Placement Policy & Guidelines

1. Eligibility:

- All Final Year B.COM students with 5.75 CGPA and possessing industry readiness programs with 90% attendance in Trainings.
- Students should also satisfy eligibility criteria of the company.

2. Participation Guidelines:


A student can participate in the placement process of a company subject to the following conditions:

Registration Process: -

- Student should enrol him/herself with HRD Department, with all testimonials viz; Two (2) Passport-size Colour Photos, Aadhar Card, PAN Card, Updated Resume, Photocopies of Certificates and any relevant information to be submitted to the company.
- Registration for all the programs will be done during the month of July or August, every year.

Dream Offer & Location (PAN India): -

Placement Officer
NEW HORIZON COLLEGE
Ring Road, Ballandur Post
Bangalore - 560103.


NEW HORIZON COLLEGE
Ring Road, Ballandur Post
Bangalore - 560103.

h. Students are advised to browse through the company and satisfy themselves about job profile before registering for such company. If selected by company, it is mandatory that one should accept the offer. If student fails to accept such offer, it would be considered as offer given but not accepted, hence no further placement opportunities.

Discipline and Punctuality: -

i. Students are expected to be punctual either off-campus/on-campus. Late comers for Aptitude Test/GD or interviews shall not be allowed for the selection process.

Queries through HR, Placement Department and CR Only:

j. Students are not permitted to discuss and negotiate related to CTC, Role, Location, and Distance and if refuses to receive the offer to attend next company etc., directly with the Recruiters, under any circumstances which spoils the reputation of the Institution.

k. Such misconduct would be viewed as of very serious nature and their names will be removed from the placements list.

l. Any FAQ's pertaining to business can be asked in HR presentations.

Abstaining to Attend any 3 companies, Disinterested:

m. A student who fails to attend any of the 3 companies and shown interest will be treated as "Not Interested" case and abstained from placements on his own and the name of such student will be circumscribed from the Placement List by HRD (CR, L&D and P) Department.

3. Offer of a Job – Operative guidelines

If Student receives any offer directly from the company/ or on his own efforts, they should inform immediately either soft / hard copy to be sent across to HRD (CR, L&D and P) Department, as a result of the off-campus/on-campus recruitment process or their own effort.

4. HRD, (CR, L&D and P) Department reserves all rights to Proceed with any name of the students from placements List on disciplinary and on the grounds of Misconduct.

5. Students would maintain absolute discipline, decorum during the off-Campus Drives or On-Campus Drives.

6. Dress Code: All eligible students should follow the dress code as below, while meeting with Company officials for interviews.

a. Monday to Saturday: Formals

b. Casuals, Sneakers, Jeans/Torn Jeans and T-Shirts, slippers are not allowed

7. English is mandatory when they are on Campus to cultivate as a habit & improvise their Fluency over the language, required to meet the standards of the companies.

8. Trainings

a. Aptitude & Soft Skills trainings will be conducted by HRD, Life Skills Department respectively, to enhance the competency & skills as required to face interviews.

Dream Offer & Location (PAN India): -

c. Each Student will be given one general offer and the Dream Offer. Initially, students will not have option to choose companies to get placed. However, after getting placed in a particular company they will have the privilege of choosing dream company.

d. The jobs will be offered at various locations within Karnataka or PAN India.

Shift/Late Working with the companies: -

e. Student should be willing to relocate accordingly and shall be flexible to work in rotational shifts and graveyard Shifts as per company's norms as benefits for flexi-working hours viz; cab, shift allowances are extended by companies.

f. Shortlisting of the students is solely at the discretion of the company as per the specific criteria – UG/Degree, Percentage, Gender, languages, Skills etc.

Attendance:

g. Attendance is mandatory once notified about the campus Interviews by the HRD (CR, L&D and P) Department. Absence in any three Off or On-campus interviews, would disqualify the student for further placements.


Awareness about the Job Profile & Company: -

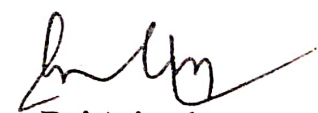
- b. 90% of the attendance for training is required to become eligible for placements.
- c. All Technical Trainings provided by the respective departments should be attended.
- d. 90% of the attendance for training is required to become eligible for placements.

HRD (CR, L&D and P) Department reserves all the rights to change, modify the Policy from time to time.

HOD -B.COM

Executive Director
HRD (CR, L&D and P)


Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560103.


Principal
Principal
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560 103.



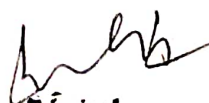
NEW HORIZON COLLEGE MARATHALLI

Permanently Affiliated to Bangalore North University, Recognized by the Govt. of Karnataka
Recognized under section 2 (f) of the UGC Act, 1956
Accredited by NAAC with 'A' Grade

Action Plan for 2021-202 Batch of UG (BBA, B. Com and BCA)

1. July / August will start the online Aptitude and soft Skill Training.
2. Soft Skills will be In-house, or Need Based.
3. Company Specific Training of Excel.
4. Orientation on Placements for those who are serious about the campus or College Placements.
5. Collect the Data of all those who are interested in college Placements.
6. August Will Start the Placements.
7. Proper Screening will be done at the college level itself.
8. Conducting online sessions on internet etiquettes and equipping them with necessary training to attend online campus placements.
9. Will take an Undertaking from all those who are serious about the college placements.
10. Will Categorize them in two:
11. Category 1 will be those who do not have any standing backlog with good academics. OR as per the Eligibility of the company.
12. Category 2 will be for those students who have one backlog and will fall in for those companies who accept one backlog.
13. Follow up with companies through mails and calls.


Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post
Bangalore - 560 103


Principal
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560 103.

New Horizon College

Marathalli

MIS- Club/Committee/ Cell Activities

Name of the Club/Committee/ Cell	Placement Cell- BCA
Committee Head	Ms. Syamili Mohandas
Faculty Members	All Final Year Class Mentors(V BCA A & B)
Student Coordinator	
Vision	Enable students to launch careers in their dream organizations.

Planned Events Academic Year (2021-22)

Sl.no	Particular
1	HRD Orientation for all the 3 years BCA students
2	Pre placement training for 2nd year BCA students
3	Daily 1 hour placement training class for Pre final year students
4	Conducting Onlinesessionson Internet etiquettes and equippingthem with necessary training to attend online campus placements
5	Workshop/Seminar/Mock Interview for personality development ,soft and communication skills of the students

Events Conducted

Sl.no	Particular
1	M S Excel Training
2	Pre-Placement Training (Aptitude and Logical Reasoning)
3	Pre-Placement Training (Technical)
4	IBM Orientation
5	SAP Labs Preplacement Talk
6	TCS Registration Guidelines

Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560103.

Principal
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560 103.

New Horizon College, Marathalli


DEPARTMENT OF HRD

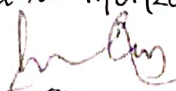
Training Schedule

DAYS	9:00 AM TO 11.00 AM		11.15 AM TO 1.15PM		2.50 PM TO 4.50PM
15/12/21 WEDNESDAY	BCOM-A Blood Relation, Direction-Rishi				BCOM-B Blood Relation, Direction- Hemalatha
16/12/21 THURSDAY	BCOM-C Blood Relation, Direction-Karthik		BBA-A Blood Relation, Direction-Vikrant		
17/12/21 FRIDAY	BBA-B Blood Relation, Direction-Hemalatha		BBA-C Blood Relation, Direction-Karthik		
22/12/21 WEDNESDAY	BCOM-A Time Speed & Distance - Rishi				BCOM-B Time Speed & Distance - Hemalatha
23/12/21 THURSDAY	BCOM-C Time Speed & Distance - Karthik		BBA-A Time Speed & Distance - Vikrant		
24/12/21 FRIDAY	BBA-B Time Speed & Distance - Hemalatha	B R E A K	BBA-C Time Speed & Distance - Karthik	L U N C H	
27/12/21 MONDAY	BCOM-A Number-Hemalatha		BCOM-B Number-Vikrant		BCOM-C Number-Hemalatha
28/12/21 TUESDAY	BBA-A Number-Vikrant		BBA-B Number-Karthik		BBA-C Number-Karthik
29/12/21 WEDNESDAY	BCOM-A Percentage Profit Loss- Rishi				BCOM-B Percentage Profit Loss- Hemalatha
30/12/21 THURSDAY	BCOM-C Percentage Profit Loss- Karthik		BBA-A Percentage Profit Loss-Vikrant		
31/12/21 * FRIDAY	BBA-B Percentage Profit Loss- Hemalatha		BBA-C Percentage Profit Loss-Karthik		
3/1/22 MONDAY	BCOM-A Time & Work- Hemalatha		BCOM-B Time & Work- Vikrant		BCOM-C Time & Work-Hemalatha
4/1/22 * TUESDAY	BBA-A Time & Work-Vikrant		BBA-B Time & Work- Karthik		BBA-C Time & Work-Karthik
5/12/21 * WEDNESDAY	BCOM-A Average Mixture-Rishi				BCOM-B Average Mixture- Hemalatha
6/12/21 THURSDAY	BCOM-C Average Mixture- Karthik		BBA-A Average Mixture- Vikrant		
7/12/21 FRIDAY	BBA-B Average Mixture- Hemalatha		BBA-C Average Mixture- Karthik		

* Note: classes scheduled on 31/12/2021 was re-scheduled to 10/01/2022.

* classes scheduled on 04/01/2022 & 05/01/2022 was re-scheduled to 11/01/2022 & 12/01/2022.


Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post
Bangalore - 560103.


Principal
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560 103.



NEW HORIZON COLLEGE MARATHALLI

Permanently Affiliated to Bangalore North University, Recognized by the Govt. of Karnataka
Recognized under section 2 (f) of the UGC Act, 1956
Accredited by NAAC with 'A' Grade

HRD DEPARTMENT Pre Placement Training

Date: 15 December 2021 – 12 January 2022

Title of the program: Pre Placement Training

Target audience: V B.COM A, B & C

Venue: All final year B.COM class room

Organized by: HRD Department

Faculty Co-ordinator: Ms.Saranya.R.S

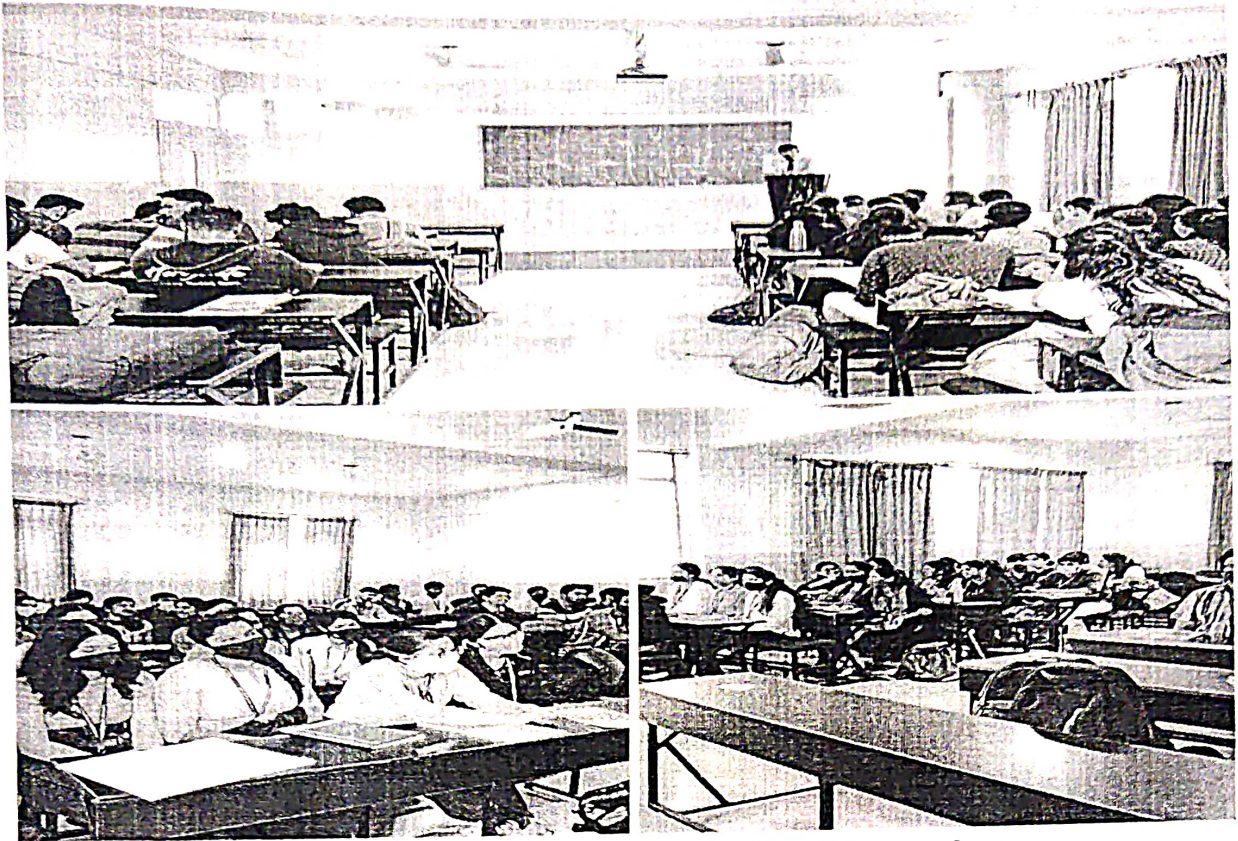
Objective: To enhance the conversion rate, the employability training program is organized through a Pre-Placement Training Program.

Pre-placement training is imparted to all the final year students, as part of the curriculum to enhance the competency among students with respect to various soft skills and domain specific areas .A dedicated team of trainers equip our students to cope up with corporate challenges, by conducting training programs using the latest training methodologies. This way the strength of the students is upgraded to ensure that they face the challenges of the competitive world. The Pre-Placement Training program offered by our college is for duration of 36 hours and consists of a complete package required to face campus recruitment drive and come out with flying colours. The different areas of training are:

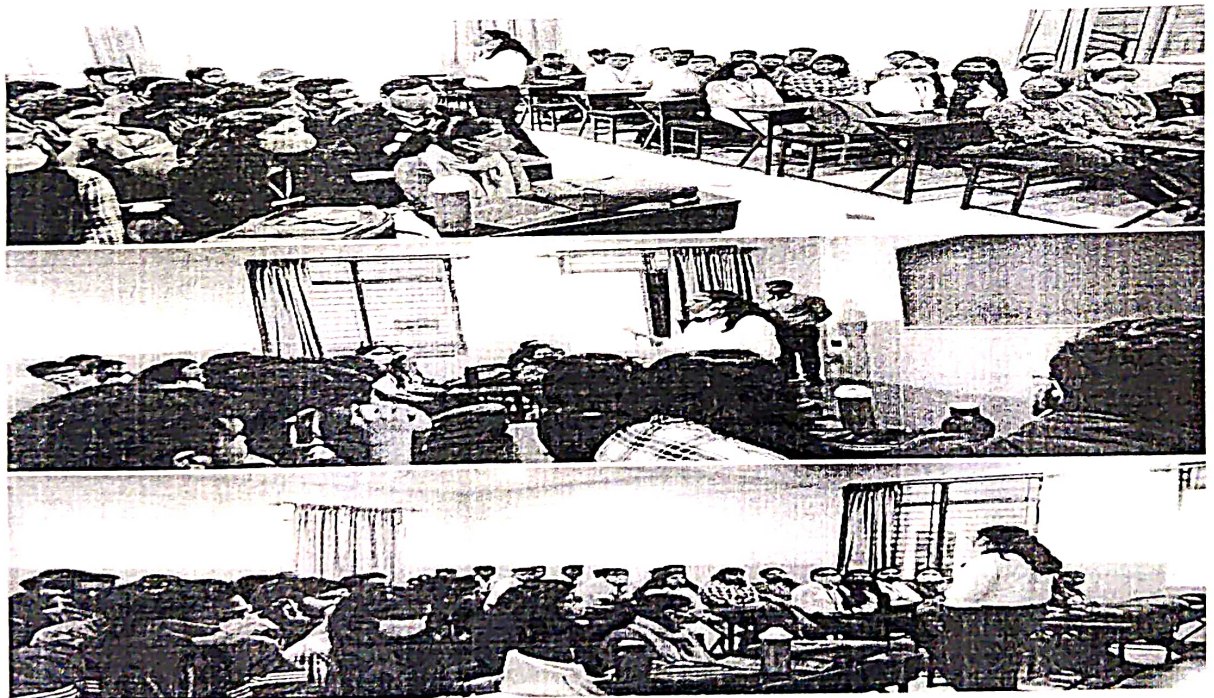
- Quantitative Aptitude
- Logical and Analytical Reasoning

Study Materials:

Basic study materials are given in the form of handouts covering all the areas that are pertinent with respect to the Campus Recruitment Drive. Easy-to-follow steps have been incorporated by means of fundamental concepts, short-cut tricks and techniques, examples with solutions, exercise with solutions, etc.



Pre Placement Training Session with V B.COM students



MS
Placement Co-Ordinator
Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post
Bangalore - 560103.

[Signature]
Principal
Principal.
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560 103.



NEW HORIZON COLLEGE MARATHALLI

Permanently Affiliated to Bangalore North University, Recognized by the Govt. of Karnataka
Recognized under section 2 (f) of the UGC Act, 1956
Accredited by NAAC with 'A' Grade

LIST OF STUDENTS PLACED 2021-2022

BBA, BCOM & BCA

Sl No	Name	Register no	Branch	Company 1	CTC (INR LPA)
1	Babitha S	C1949221	B COM	Northern Trust	306987
2	D Varshini	C1949233	B COM	Northern Trust	306987
3	Dhanush R	C1949241	B COM	ICICI Prudential	240000
4	Jashwanth K L	C1949261	B COM	ICICI Prudential	240000
5	Jaya Shakthi. K	C1949267	B COM	Northern Trust	306987
6	Jyothi M	C1949272	B COM	Northern Trust	306987
7	Karthik Kumar Yadav	C1949275	B COM	ICICI Prudential	240000
8	Kiran Kumar R	C1949281	B COM	ICICI Prudential	240000
9	Koushik Yadav N	C1949283	B COM	ICICI Prudential	240000
10	Leela G	C1949286	B COM	Omega Healthcare	228000
11	M N Srivatsa	C1949288	B COM	ICICI Prudential	240000
12	Meghana S Nair	C1949296	B COM	ICICI Prudential	240000
13	Pavithra M	C1949319	B COM	Northern Trust	306987
14	Poorvika M	C1949324	B COM	ICICI Prudential	240000
15	Rahul Krishnan	C1949334	B COM	Northern Trust	306987
16	Rahul Kumar	C1949335	B COM	Northern Trust	306987
17	Rakshitha.G	C1949338	B COM	Northern Trust	306987
18	Reshya. C	C1949341	B COM	Northern Trust	306987
19	Shashank H M	C1949361	B COM	ICICI Prudential	240000
20	Snehank Devnath	C1949364	B COM	Northern Trust	306987
21	Sugeertha K	C1949371	B COM	ICICI Prudential	240000
22	Tushar Kumar	C1949383	B Com	Bajaj Capital	300000
23	Rakshith S M	C1949387	B COM	Northern Trust	306987
24	Pavan Kumar S	C1949316	B.Com	Arrow	300000
25	A.Sushmitha	B1921202	BBA	Northern Trust	306987
26	Abhinav Sharma	B1921205	BBA	Northern Trust	306987
27	Akhil C Kumaresan	B1921215	BBA	Northern Trust	306987
28	Deepti Pathak	B1921243	BBA	ICICI Prudential	240000
29	Erica Judith A	B1921250	BBA	Northern Trust	306987
30	Gopika M N	B1921255	BBA	Gallagher	245336
31	Jaikishan	B1921268	BBA	ICICI Prudential	240000
32	Jayashree U	B1921270	BBA	Northern Trust	306987
33	Kevin Saji George	B1921281	BBA	Northern Trust	306987
34	Kumari Shivam	B1921286	BBA	Northern Trust	306987
35	Manoj V	B1921299	BBA	Northern Trust	306987
36	Md Farhan Ahmad	B1921302	BBA	Northern Trust	306987
37	Meera Akshiya.E	B1921303	BBA	Northern Trust	306987
38	Pragnya Hegde M	B1921321	BBA	Northern Trust	306987
39	S Shruthi	B1921341	BBA	Northern Trust	306987
40	Saisunder	B1921346	BBA	Northern Trust	306987
41	Sanjana H. P	B1921348	BBA	Northern Trust	306987
42	Ujjawal Barnawal	B1921370	BBA	Northern Trust	306987
43	Pavithra.L	C1941112	BCom	Northern Trust	306987
44	Andrew Manoah B	C1949210	BCom	Lowe's India	732140

45	B. Babu Yogesh	C1949220	BCom	Gallagher	245336
46	Nikhil	C1949308	BCom	Gallagher	245336
47	Roshan Kumar B	C1949345	BCom	Gallagher	245336
48	Sanjana Shashi	C1949354	BCom	Lowe's India	732140
49	V Rohith	C1949389	BCom	Gallagher	245336
50	Yashaswini N	C1949400	BCom	Gallagher	245336
51	Pasapula Sharanya	B1921317	BBA	Legato health Technologies	275000
52	Yashaswini n	C1949400	BCOM	[24/7].ai	360000
53	Sushmitha K A	C1949375	BCOM	[24.7].ai	336000
54	Aliya Nazrin	B1921218	BBA	Hewlett Packard	390000
55	Ceeann C. John	B1921232	BBA	Unisys	337258
56	Deepti Pathak	B1921243	BBA	Blue bear technology private ltd. (Dronelltd)	350000
57	Naga Nikhil	B1921292	BBA	Tesco	320000
58	Deekshitha S	B1921241	BBA	Skinnsi	345600
59	K SANJAY	B1921277	BBA	Star tek	287000
60	Kavin s	C1949277	BCOM	Legato health technology	275000
61	Pooja V	C1949322	BCOM	practi	252000
62	Sugeertha k	C1949371	BCOM	Niyo(finnew solutions private limited)	325000
63	Manoj Prabakar	B1921298	BBA	Supernova	300,000
64	Keerthana M M	C1949279	BCOM	[24]7.ai	290000
65	Nisha S	C1949309	BCOM	247.ai	326,004
66	Pooja Kumari	C1949320	BCOM	TCS	156000
67	Priyanka.s	B1921324	BBA	Biocon biologics limited	480000
68	Ankit tripathi	C1949212	BCOM	Samarth life Sciences	250000
69	Hemanth ks	C1949256	BCOM	Black rock	300000
70	Anjali Sirigiri	B1921357	BBA	Leeway hertz	144000
71	Muthu raj s	C1949303	BCOM	TESCO	401266
72	Aditya Raj Sah	R1919203	BCA	COGNIZANT	252000
73	Ajay Kalmadi K A	R1919206	BCA	DXC	300000
74	Akanksha Jha	R1919207	BCA	COGNIZANT	252000
			BCA	CGI	302000
			BCA	L&T Infotech	314000
			BCA	CAPGEMINI	275000
75	Alex Jerry J	R1919209	BCA	CAPGEMINI	275000
76	Anjushree R	R1919214	BCA	MINDTREE	195600
77	Ankitha S	R1919215	BCA	DXC	300000
			BCA	WIPRO	185856
78	Annapureddy Bhanu	R1919216	BCA	TCS	190926
79	Apekshith K	R1919217	BCA	COGNIZANT	252000
80	Chethan M	R1919224	BCA	TCS	190926
81	Cyrus Bosco	R1919225	BCA	CAPGEMINI	275000
82	Deepak	R1919228	BCA	COGNIZANT	252000
83	Deepthi Shree R	R1919231	BCA	COGNIZANT	252000
84	Hari Ram S	R1919235	BCA	COGNIZANT	252000
			BCA	CGI	300000
			BCA	Infosys	220000
85	Harish Kumar P	R1919236	BCA	COGNIZANT	252000
			BCA	CGI	300000
86	K Kishore Kumar	R1919243	BCA	CAPGEMINI	275000
			BCA	HEXAWARE	300000
			BCA	MINDTREE	195600
	Manoj J	R1919258	BCA	TCS	190926
			BCA	HEXAWARE	300000

			BCA	INFOSYS	220000
91	Punitha A	R1919275	BCA	COGNIZANT	252000
	D Sandhya	R1919226	BCA	DXC	300000
			BCA	WIPRO	185856
			BCA	MINDTREE	195600
			BCA	CAPGEMINI	275000
96	Monish Kumar N	R1919262	BCA	CAPGEMINI	275000
97	Nethravathi M	R1919265	BCA	DXC	300000
98	Niveditha G	R1919266	BCA	COGNIZANT	252000
			BCA	CAPGEMINI	275000
99	P J Ashwin Kumar	R1919267	BCA	HEXAWARE	300000
			BCA	CAPGEMINI	275000
100	Parag S Shetti	R1919268	BCA	DELOITTE	382000
101	Pradeep Kumar G	R1919270	BCA	CGI	300000
101	Priyanshu Jha	R1919274	BCA	COGNIZANT	252000
102	Rakshitha V	R1919282	BCA	COGNIZANT	252000
			BCA	MIND TREE	195600
103	Ramyashree M C	R1919283	BCA	COGNIZANT	252000
			BCA	CAPGEMINI	275000
104	Rohan Kumar	R1919285	BCA	L&T Infotech	314000
			BCA	WIPRO	185856
			BCA	MIND TREE	195600
			BCA	CAPGEMINI	275000
105	S Jyothi	R1919286	BCA	COGNIZANT	252000
106	Sahana C	R1919288	BCA	L&T Infotech	314000
107	Sangeetha K V	R1919291	BCA	DXC	300000
			BCA	MIND TREE	195600
108	Sathyaranjan	R1919292	BCA	COGNIZANT	252000
			BCA	L&T Infotech	314000
			BCA	CGI	300000
			BCA	CAPGEMINI	275000
109	Siemen Subbaiah K	R1919299	BCA	TCS	190926
			BCA	COGNIZANT	252000
			BCA	L&T Infotech	314000
110	Sneha V	R1919302	BCA	COGNIZANT	252000
			BCA	CAPGEMINI	275000
111	Sathish Kumar S	R1919293	BCA	WIPRO	185856
112	Sushmitha N	R1919307	BCA	Omega Health Care	228000
113	Vaishnavi B	R1919315	BCA	DXC	280000
114	Akhil Baby	R1919208	BCA	HEXAWARE	300000
115	Beena	R1919221	BCA	Infosys	220000
116	Divya N M	R1919232	BCA	Infosys	220000
117	Harvinder Singh	R1919239	BCA	TCS	190926
118	Karthikeyan B	R1919247	BCA	TCS	190926
119	Kavya A	R1919249	BCA	TCS	190926
120	Kriti S	R1919252	BCA	WIPRO	185856
121	Manjunath P B	R1919257	BCA	CAPGEMINI	275000
122	Martin D Souza S	R1919259	BCA	HEXAWARE	300000
123	Sahana N	R1919289	BCA	MINDTREE	195600
124	Mohammad Khaja	R1919261	BCA	HEXAWARE	300000
125	Pillai Sai Krishna	R1919269	BCA	COGNIZANT	252000
126	Priyadarshini Sahu	R1919272	BCA	WIPRO	185856
127	Shalini P	R1919294	BCA	CAPGEMINI	275000
128	Sheethal Priya	R1919295	BCA	COGNIZANT	252000


 Principal
 NEW HORIZON COLLEGE
 Ring Road, Bellandur Post,
 Bangalore - 560 103



09/22/2021

Dear Andrew Manoah B

Congratulations! We are glad to offer you a position with **Lowe's Services India Private Limited** (hereinafter referred to as the "Company"), on the following terms and conditions:

1. You will be designated as **Associate Analyst**, at our Bangalore location.
2. You are requested to join us on or before **June 1st, 2022**.
3. Your annual fixed compensation will be **INR 3,50,000/- per annum**. In addition, you would be eligible for variable pay plan which is subject to Company's Performance Management Guidelines (refer to **ANNEXURE - A**). Your compensation at Company will be subject to deduction of taxes at source in accordance with the prevailing income tax regulations. The details of your compensation at Company are outlined in **ANNEXURE -A**.
4. You will be on probation for a period of three months from the date of joining. At the end of your probation period, subject to your satisfactory performance, your services will be deemed confirmed unless notified otherwise. The Company reserves the right to either extend the probationary period or invoke termination of your employment, after completion of the probationary period. During probation, your employment may be terminated by either party with 15 (Fifteen)days of notice or payment in lieu of the same.
5. Your employment would require you to adhere to the policies including but not limited to the Code of Conduct issued by Company and its affiliates and all applicable laws during your employment. In addition to the Terms & conditions contained herein above, your employment will be governed by the "Code of Conduct" of the Company. In case of any violation of the Code of Conduct your employment may be terminated with immediate effect.
6. Your employment is subject to you successfully clearing background verification checks conducted by Company or through designated third parties. If for any reason, background check reveal any misrepresentation or any information detrimental to the interest of the Company, the Company at its sole discretion, may withdraw the offer of employment or terminate your services without notice.
7. Your acceptance of this offer of employment shall mean and include your explicit consent for Company and its designated vendors or third parties to collect, use, process and store your personal information

Lowe's Services India Private Limited

Building Willow- L2 , Manyata Embassy Business Park, (SEZ), Bangalore – 560 045
CIN: U72300KA2013PTC069867 (Previously known as: ANSR Management Services India Private Limited)



09/22/2021

Dear Andrew Manoah B

Congratulations! We are glad to offer you a position with **Lowe's Services India Private Limited** (hereinafter referred to as the "Company"), on the following terms and conditions:

1. You will be designated as **Associate Analyst**, at our Bangalore location.
2. You are requested to join us on or before **June 1st, 2022**.
3. Your annual fixed compensation will be **INR 3,50,000/- per annum**. In addition, you would be eligible for variable pay plan which is subject to Company's Performance Management Guidelines (refer to **ANNEXURE - A**). Your compensation at Company will be subject to deduction of taxes at source in accordance with the prevailing income tax regulations. The details of your compensation at Company are outlined in **ANNEXURE -A**.
4. You will be on probation for a period of three months from the date of joining. At the end of your probation period, subject to your satisfactory performance, your services will be deemed confirmed unless notified otherwise. The Company reserves the right to either extend the probationary period or invoke termination of your employment, after completion of the probationary period. During probation, your employment may be terminated by either party with 15 (Fifteen)days of notice or payment in lieu of the same.
5. Your employment would require you to adhere to the policies including but not limited to the Code of Conduct issued by Company and its affiliates and all applicable laws during your employment. In addition to the Terms & conditions contained herein above, your employment will be governed by the "Code of Conduct" of the Company. In case of any violation of the Code of Conduct your employment may be terminated with immediate effect.
6. Your employment is subject to you successfully clearing background verification checks conducted by Company or through designated third parties. If for any reason, background check reveal any misrepresentation or any information detrimental to the interest of the Company, the Company at its sole discretion, may withdraw the offer of employment or terminate your services without notice.
7. Your acceptance of this offer of employment shall mean and include your explicit consent for Company and its designated vendors or third parties to collect, use, process and store your personal information

Lowe's Services India Private Limited

Building Willow- L2 , Manyata Embassy Business Park, (SEZ), Bangalore – 560 045
CIN: U72300KA2013PTC069867 (Previously known as: ANSR Management Services India Private Limited)

Cognizant

Letter of Intent (LOI)

Superset ID: 2645129

March 21, 2022

Dear Priyanshu Jha,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources