

STAFF WELFARE MEASURES

The institution has always realized that a contented employee is an asset to the organization. Various welfare measures have been put in place to bring about a work-friendly environment as listed below:

1. Recreational trip for staff members.
2. Gifts for staff members during Dusshera and Diwali.
3. Free transport facilities for staff.
4. Concession in tuition fee for children of staff members studying in New Horizon Educational Institution.
5. Staff Referral Incentives.
6. Medical Insurance for teaching and non-teaching staff members (Tie-up with SAKARA hospital)
7. Food and accommodation in hostel.
8. Subsidized food accommodation for the security staff members.
9. Birthday celebration of staff members.
10. Clinic – immediate medical attention during any emergency.
11. Reimbursement of children's book, bags, uniform, shoes, etc given to children of staff members whose income is less than 15000/- per month.
12. Uniform for class IV employees.
13. Maternity leave with two months paid salary: A teaching women employee may avail maternity for the duration of a semester. She may report back at the commencement of the next semester with full pay of two months only. Non-teaching women employees may avail maternity leave up to 90 days, both pre-natal and post –natal with full pay for two months only.
14. Ambulance facilities.
15. Counselling services.
16. Medical and Accident Insurance for the transport department staff.
17. Subsidised food for faculty in the college hostel mess.



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