



7.1.3

Institutional Distinctiveness



NHQASDC has been established with the main aim and goal of increasing the effectiveness of each member in particular and the institution as a whole. The centre has focused on developing assessment tools for all the teaching and non-teaching members of New Horizon Educational Institutions, to know and understand their potential and to organize various kinds of relevant skill development programs.

The centre ensures that all the members of New Horizon College are provided help and support for strengthening their capabilities to empower the student fraternity at all levels in each department and in various fields.

The centre has devised a variety of assessment tools and faculty training programs in the form of faculty and management development programmes, specifically for New Horizon College, which focus on the overall development of the faculty members of various departments. We invite eminent and seasoned professionals to conduct these programs based on the requirement of each department.


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What is QASDC?



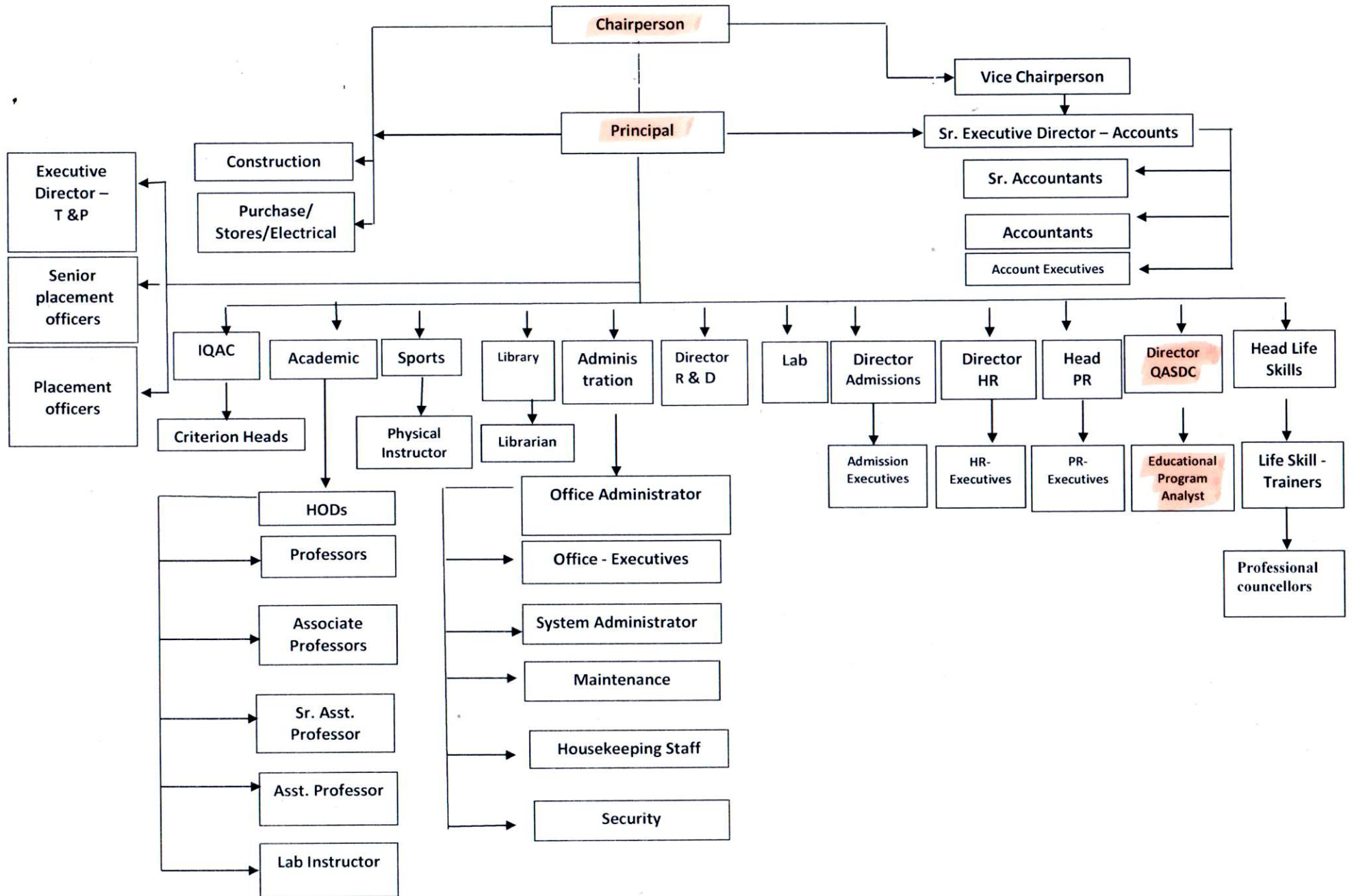


CRITERION-7
AQAR
2020-2021

Highlighted Structure of QASDC

NEW HORIZON COLLEGE

Organizational Structure of the Institution





CRITERION-7
AQAR
2020-2021

**Various Programs
Organised during the
year
2020-2021**

Various Programs Organized During the year 2020-2021

SL.NO.	YEAR	TITLE OF THE PROGRAMME	DATE & TIME
1	2020	Induction Program for the New Teaching Faculty	11/08/2020 9:00AM-4:00 PM
2	2020	Professional Development Program for Faculty	12,13 &14/08/2020 2:00-5:00 PM
3	2020	Online Class Room Observation	02-20/11/2020 9.50AM-4.50PM
4	2020	Induction Program for the New Teaching Faculty	10/11/2020 10:00AM-4:50 PM
5	2021	Online Class Room Observation	17-21/05/2021 9.50AM-4.50PM
6	2021	Online Class Room Observation	24-28/05/2021 9.50AM-4.50PM


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New Horizon Quality Assessment and Skill Development Centre

Induction report of newly joined teaching staff of NHC (Marthahalli)

Induction conducted for the newly joined Teaching Staff of NHC Marathalli on 11th August 2020 from 9 am to 3:00 pm at NHCM Campus. We had 2 participants from NHCM.

The program schedule is mentioned below.

New Horizon Quality Assessment & Skill Development Centre					
Schedule for Induction program for the New Teaching faculty of NHCM – 11 th August 2020					
9:00 am to 10:00 am	10:05 am - 11:30 am	11:30am -1:00 pm	1:00pm to 2:00pm	2:00pm -3:00 pm	3:00 pm to 4:00 pm
Interpersonal skills & grooming by Ms. Hima Bindu NHQASDC	Institutions vision, mission and values by Dr. Bodhisatvan, Principal, NHCM	Need for Research & Development activities for degree College by Dr Gopal Krishnan Dean-R & D	Lunch time	Library resources by Dr. Anitha Rai, Head Library and Information centre	Briefing of HR policies by Ms. Manjula Director Human Resources

In order to prepare and equip the newly joined faculty members, in house experts in the respective fields have quoted varied examples and relevant situations and explained the topics mentioned below.

Session 1:

Ms. Hima Bindu from QASDC covered the following topics while introducing the participants to the culture and standards of our institution under interpersonal skills & grooming.

- 1) The culture and standards of the organization
- 2) Importance of planning for classroom /online teaching
- 3) Importance of value based teaching techniques to implement in the classroom / online teaching
- 4) Importance of self- discipline.
- 5) Professional behaviour in the classroom & on campus
- 6) Importance of documentation.

Session 2:

Dr. Bodhisatvan principal of NHCM covered the following topics citing varied examples to the newly joined faculty members to understand our institutional quality policies and value system:

- 1) The vision & mission statements.
- 2) The value system of New Horizon College.
- 3) The quality policy which is part of vision and mission of the college.

Session 3:

Dr. Gopal Krishna, Dean, Research & Development covered the following topics to help them for their professional development:

- 1) Importance of research for an academician.
- 2) The available library resources to support researchers at New Horizon.
- 3) Importance of citation
- 4) How to identify quality journals and the process to publish articles.
- 5) How to choose research topics.
- 6) Understanding of rules for book publications.

Session 4:

Dr. Anitha Rai, Head, library & information centre, briefed them about the library resources with the below mentioned details, for motivating them to make use of the available resource for their professional growth.

- 1) The login details for NHCM Library resources.
- 2) The available online resources for teachers to plan their lessons and curriculum.
- 3) Access to online newspapers
- 4) Online courses links like, NPTEL, Course Era.
- 5) NHCE MOU with many top colleges at national level to access their library resources.
- 6) Various available software for research publications.

Session 5:

The last briefing session of the HR policies was cancelled as they had already been briefed by Ms. Hima Bindu from the HR.



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NHQASDC - Induction for new joinee teaching staff - NHCM - 11-08-2020						
		Signature				
S. No.	Name	Session 1	Session 2	Session 3	Session 4	Session 5
1	Mr.Sunil .N					
2	Ms.Swathi					

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New Horizon Quality Assessment & Skill Development Centre

Induction program for the New Teaching faculty of NHCM - 11th August 2020

9:30 am to 10:30 am	10:30 am - 11:30 am	11:30am -1:00 pm	1:00pm - 2:00pm	2:00pm - 3:00 pm	3:00pm - 4:00pm
Institutions vision, mission and values by Dr. Bodhisatvan, Principal, NHCM	Interpersonal skills & Grooming by Ms. Hima Bindu NHQASDC	Need for Research & Development Activities for degree College by Dr Gopala Krishnan Dean-R & D	Lunch time	Library Resources by Dr. Anitha Rai, Head Library and Information center	Briefing of HR policies by Ms. Manjula Director Human Resources

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NEW HORIZON QUALITY ASSESSMENT AND SKILL DEVELOPMENT CENTER

Report of professional development program

NHQADC had organized one day workshop for the faculty members of **New Horizon College, Marthahalli** on 12th, 13th & 14th August 2020 respectively from 2pm to 5pm for the professional development. To ensure that the teachers get an opportunity to practically understand the tools, they have been divided into three groups of 20 each.

To enable the faculty to conduct a very interactive and participative online sessions for their students, the following topics were chosen,

- 1) Importance of Multimodal Literacy's for the effective online teaching.
- 2) Managing participation of students' through blended learning platforms, with varied teaching –learning approaches".

The two facilitators Ms. Kavita & Ms. Namitha from Learning Ethos introduced two collaborative tools to the faculty, which will help them in engaging the students during their online classes.

The session started with hands on tasks on a collaborative tool called Mentimeter with the feature called, polling and online collaboration.

This tool helped them in creating a word cloud with the participation of all the participants by keeping their identity undisclosed. Since, it is an easy-to-use online tool that allows creating questions, getting answers, and easily showing the result on real time with visual representation, the facilitators posed various kinds of questions in order to make their presentation more engaging, interactive and fun.

These activities helped the teachers to understand the usage of the tool in their day to day session planning with the specific expectations. It also made them understand how to kick-start a session with an energizer, how to create an online quiz pertaining to their topics and it also gave an idea for organizing recap sessions by summarizing the respective topics.

In order to make the participants brainstorm the usage of the tool in their daily classroom teaching, facilitators created Zoom breakout rooms. Each room consisted of 3 to 4 participants who have discussed various possibilities of the usage of the tool. This discussion made the teachers to understand that this tool will help in preparing more professional looking presentations, a real time analysis of results for the quizzes which can be showcased by displaying in various grids to optimize result analysis and a trend analysis with the use of historical data for statistics topics etc.

After a short bio break at 3:30 pm the new tool Mural was introduced. Mural is a visual collaboration workspace for modern teams which provides digital whiteboards where teams visually explore complex challenges. Facilitators created an opportunity by sharing a link for the teachers to use mural by giving them a task of displaying their emotions using various features present in the tool like, sticky notes , pictorial representation, gif usage, anecdotes, drawings, emojis etc.

With these tasks the facilitators made the teachers understand the advantages of usage of Mural, like how to improve the engagement of students in the class and knowledge retention with the collaboration of ideas, skills and technology.

With this practice teachers will not be restricted to only verbal presentation as it is a large canvas that will help them to showcase their viewpoints in any form. Thoroughly planned experiential sessions made the teachers get encouraged to use this tool.

Overall the faculty have understood how the usage of these collaboration tools can help to make the environment a conducive one for the teaching – learning process.



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NHQASDC -Online Professional development program - August 2020 for NHCM				
	Group 1	Date: 12-08-2020	Time: 2 pm to 5pm	
Sl. no.	Name	College	Department	Attendance
1	Ms. Prasanna Prakash	NHCM	COMMERCE /MANAGEMENT	Present
2	Dr.Naveen Prasath.S	NHCM	COMMERCE /MANAGEMENT	Present
3	Ms.Nanditha S Matad	NHCM	COMMERCE /MANAGEMENT	Present
4	Mr.Nagaraju D	NHCM	COMMERCE /MANAGEMENT	Present
5	Ms.Sreeja K	NHCM	COMMERCE /MANAGEMENT	Present
6	Ms.Saranya R S	NHCM	COMMERCE /MANAGEMENT	Present
7	Ms.Deepika T S	NHCM	COMMERCE /MANAGEMENT	Present
8	Mr.Manjunath B Suresh	NHCM	COMMERCE /MANAGEMENT	Present
9	Ms.Vanya Sharma	NHCM	COMMERCE /MANAGEMENT	Present
10	Ms.Anjana Bastin	NHCM	COMMERCE /MANAGEMENT	Present
11	Mr Sunil N	NHCM	COMMERCE /MANAGEMENT	Present

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NEW HORIZON COLLEGE MARATHALLI

Department of Management Studies
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NHQASDC -Online Professional development program - August 2020 for NHCM				
	Group 2	Date: 13-08-2020	Time: 2 pm to 5pm	
Sl. no.	Name	College	Department	Attendance
1	Ms.Greeshma Francis	NHCM	COMMERCE /MANAGEMENT	<i>Greeshma</i>
2	Ms.Kampa Belliappa	NHCM	COMMERCE /MANAGEMENT	<i>Kampa</i>
3	Mr.Arun Raghu Babu	NHCM	COMMERCE /MANAGEMENT	<i>Arun</i>
4	Ms.Richa Pathak	NHCM	COMMERCE /MANAGEMENT	<i>Richa</i>
5	Ms.Serah Sudhin	NHCM	COMMERCE /MANAGEMENT	<i>Serah</i>
6	Ms.Ruchi Vohra	NHCM	COMMERCE /MANAGEMENT	<i>Ruchi</i>
7	Mr.Ayush Gupta	NHCM	COMMERCE /MANAGEMENT	<i>Ayush</i>
8	Ms.Jyothi Priya R	NHCM	COMMERCE /MANAGEMENT	<i>Jyothi</i>
9	Ms.Ashwini P	NHCM	COMMERCE /MANAGEMENT	<i>Ashwini</i>
10	Ms.Swathi G R	NHCM	COMMERCE /MANAGEMENT	<i>Swathi G.R</i>

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NHQASDC -Online Professional development program - August 2020 for NHCM				
	Group 3	Date: 14-08-2020	Time: 2 pm to 5pm	
Sl. no.	Name	College	Department	Attendance
1	Dr.Nagaraju Kilari	NHCM	BCA	
2	Dr.Gnaneswari G	NHCM	BCA	
3	Mr.H. Rajesh	NHCM	BCA	
4	Ms.Anjana S Murthy	NHCM	BCA	
5	Ms.Apoorva A	NHCM	BCA	
6	Ms.Deepa Puranik	NHCM	BCA	
7	Ms.Syamili Mohandas	NHCM	BCA	

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**NEW HORIZON COLLEGE
MARATHALLI, BANGALORE
TEACHING FACULTY- ODD SEM 2020-21**

SL. NO	NAME	DESIGNATION	DEPARTMENT	Group
1	Dr.Nagaraju Kilari	HOD-BCA	BCA	3
2	Ms. Prasanna Prakash	HOD-BBA & B.Com	COMMERCE /MANAGEMENT	1
3	Dr.Naveen Prasath.S	Assoicate Prof.	COMMERCE /MANAGEMENT	2
4	Dr.Gnaneswari G	Sr.Asst.Professor	BCA	3
5	Ms.Greeshma Francis	Sr.Asst.Professor	COMMERCE /MANAGEMENT	1
6	Mr.H. Rajesh	Sr.Asst.Professor	BCA	3
7	Ms.Kampa Belliappa	Sr.Asst.Professor	COMMERCE /MANAGEMENT	2
8	Ms.Nanditha S Matad	Sr.Asst.Professor	COMMERCE /MANAGEMENT	1
9	Mr.Arun Raghu Babu	Sr.Asst.Professor	COMMERCE /MANAGEMENT	2
10	Mr.Nagaraju D	Sr.Asst.Professor	COMMERCE /MANAGEMENT	1
11	Ms.Richa Pathak	Asst.Professor	COMMERCE /MANAGEMENT	2
12	Ms.Sreeja K	Asst.Professor	COMMERCE /MANAGEMENT	1
13	Mr.Srirama M	Asst.Professor	KANNADA	3
14	Ms.Serah Sudhin	Asst.Professor	COMMERCE /MANAGEMENT	2
15	Ms.Anjana S Murthy	Asst.Professor	BCA	3
16	Ms.Apoorva A	Asst.Professor	BCA	3
17	Ms.Sowmya H L	Asst.Professor	KANNADA	3
18	Ms.Saranya R S	Asst.Professor	COMMERCE /MANAGEMENT	1
19	Ms.Ruchi Vohra	Asst.Professor	COMMERCE /MANAGEMENT	2
20	Ms.Deepika T S	Asst.Professor	COMMERCE /MANAGEMENT	1
21	Ms.Deepa Puranik	Asst.Professor	BCA	3
22	Ms.Sushmita Sridhar	Asst.Professor	ENGLISH	3
23	Mr.Ayush Gupta	Asst.Professor	COMMERCE /MANAGEMENT	2
24	Mr.Manjunath B Suresh	Asst.Professor	COMMERCE /MANAGEMENT	1
25	Ms.Syamili Mohandas	Asst.Professor	BCA	3
26	Ms.Jyothi Priya R	Asst.Professor	COMMERCE /MANAGEMENT	2
27	Ms.Vanya Sharma	Asst.Professor	COMMERCE /MANAGEMENT	1
28	Ms.Ashwini P	Asst.Professor	COMMERCE /MANAGEMENT	2
29	Ms.Anjana Bastin	Asst.Professor	COMMERCE /MANAGEMENT	1
30	Ms.Swathi G R	Asst.Professor	COMMERCE /MANAGEMENT	2
31	Ms.Jubitha Jose	Asst.Professor	ENGLISH	3
32	Mr Sunil N	Asst.Professor	COMMERCE /MANAGEMENT	1

BCA	7
COMMERCE / MANAGEMENT	21
KANNADA	2
ENGLISH	2


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NHQASDC

Professional Development Program for faculty of NHC (Marathalli) August 2020

Date	Time	Groups	Topics	Resource person
12-08-2020	2pm to 5:00 pm	1	Importance of Multimodal Literacy's for the effective online teaching. Managing participation of students through blended learning platforms with varied teaching –learning approaches. Using innovative digital tools in teaching - learning process.	Ms. Namitha Vijay Kumar & Ms. Kavita
13-08-2020		2		Ms. Namitha Vijay Kumar & Ms. Kavita
14-08-2020		3		Ms. Namitha Vijay Kumar & Ms. Kavita


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New Horizon Quality Assessment and Skill Development Centre

Induction report of newly joined teaching staff of NHC (Marthahalli)

Induction conducted for the newly joined Teaching Staff of NHC Marathalli on 10th November 2020 from 10 am to 4:50 pm at NHCM Campus. We had 1 participant from NHCM.

In order to prepare and equip the newly joined faculty members, in house experts in the respective fields have quoted varied examples and relevant situations and explained the topics mentioned below.

Session 1:

Ms. Hima Bindu from QASDC covered the following topics while introducing the participants to the culture and standards of our institution under interpersonal skills & grooming.

- 1) The culture and standards of the organization
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Session 2:

Dr. Bodhisatvan principal of NHCM covered the following topics citing varied examples to the newly joined faculty members to understand our institutional quality policies and value system:

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- 4) How to identify quality journals and the process to publish articles.
- 5) How to choose research topics.
- 6) Understanding of rules for book publications.

New Horizon Quality Assessment & Skill Development Centre

**Induction program for the New Teaching faculty of NHCM at Library conference hall
on 10th November 2020**

Dates	10:00 am to 11:00 am	11:15 to 12:30 pm	12:30 pm to 1:30 pm	1.30. to 2.30 pm	2.30 pm to 3:30 pm	3.45 pm- 4.50 pm
10-11-2020	Introduction to quality parameters and Interpersonal skills- grooming, social etiquette By Ms. Hima Bindu NHQASDC	Role of MOOC online courses & certification in higher technical educational institutions by Mr. Sunil EEE	Need for Research & Development Activities at an Engineering College by Dr. Gopala Krishnan-Dean-R & D	Lunch	Students' Examination/ evaluation process- Dr. Vijilius COE	Library Resources by Dr. Anitha Rai, Head Library & Information centre









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NHQASDC - Induction for new joinee teaching staff - NHCM - 10-11-2020							
S. No.	Name	Institution	Signature				
			Session 1	Session 2	Session 3	Session 4	Session 5
1	Ms.Bhavya						



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