



NEW HORIZON COLLEGE

Affiliated to Bengaluru North University, Recognized by Government of Karnataka
Recognized under section 2(f) of the UGC Act, 1956

The Trust is a Recipient of Prestigious Rajyotsava State Award 2012 Conferred by the Govt. of Karnataka

BBA, BCA & B.Com **PLACEMENT BROCHURE**

Campus I
Marathalli

Campus II
Kasturinagar



www.newhorizonindia.edu

New Horizon College

THE ROLE AND THE RESPONSIBILITIES OF TRAINING AND PLACEMENT OFFICER (TPO)

(All Designations of associates in T&P Dept are referred in the document as TPO)


Training and Placement Officer plays pivotal role in shaping career of fresh graduating engineers, managers and the growth of the college is primarily depends on the success of each year placement season, hence the role and responsibilities of Training and Placement Officer are :

ROLE AND RESPONSIBILITIES:

1. Conducting / coordinating pre-placement training for allotted branches students – Aptitude, Soft Skills, Domain / Technical and other areas.
2. Re-Training students on Aptitude, soft skills, Domain / Technical and other areas after every 3 companies they have attended.
3. Communicating with Faculty Placement coordinators and students regarding training sessions and campus recruitment processes.
4. Maintaining up to date records for all correspondence between students, faculty placement coordinators and companies.
5. TPO should visit companies, minimum of 3 full days per week to present about New Horizon College of Engineering and its Programs.
6. Maintaining database of companies
7. Conducting campus recruitment process for all the companies invited by TPO to the satisfaction of visiting company and Director – T&P.

Training and Placement Officer's Performance is evaluated based on following key Result Areas (KRAs).

1. Percentage of students placed by themselves for allotted branches students before the graduation day of given year.
2. Feedback from students on Training and Placements activities conducted for the branches.
3. Feedback from respective branch HOD / Faculty Placement Coordinator.
4. Feedback from Director – Training and Placements.


Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post

**New Horizon College
Marthahalli**
**Placement Policy & Guidelines for BCA/BBA/BCOM students
of 2018-2019 Pass out batches**

1. Eligibility :

All BCA/BBA/BCOM students with 5.75 CGPA in the current course and those are eligible for placements as per policy guidelines min. 90% attendance in Life Skills, Aptitude and Pre-placement Training Programs.

2. Participation Guidelines:

A student can participate in the placement process of a company subject to the following conditions:

- a. Student should enroll him/herself with HRD, T&P and CR Department, with all testimonials viz; Two(2) Passport-size Color Photos, Adhar Card, PAN Card, Updated Resume, Photocopies of Certificates and any relevant information to be submitted to the company.
- b. Students should not have any active backlogs at the time of recruitment.
- c. Each Student will be given 3 opportunities, 2 offers if selected by the company and third one would be the Dream offer which will be decided by HRD, T&P and CR Department.
- d. The jobs will be offered in various locations within Karnataka or anywhere in India (PAN India).
- e. Student should be willing to relocate accordingly and shall be flexible to work in rotational shift /US Shifts.
- f. Shortlisting of the students will be conducted at the discretion of the company as per the specific criteria – UG/Degree, Percentage, Gender, languages, Skills etc.
- g. Attendance is mandatory once notified about the campus Interviews by the HRD, T&P, CR Department. Absence in any 3 Off or On campus interviews, would disqualify the student for further placements.
- h. Initially, students will not have option to choose companies to get placed. However, after getting placed in a particular company he/she will have the privilege of choosing one other company as a dream company.
- i. Students are not permitted to negotiate on different Roles/CTC/higher education/ not to hire because of next company/not interested due to Distance from their location, with HR directly

under any circumstances which spoils the reputation of the Institution. Any negotiation with HR would be done through HRD, T&P and CR Department only.

- j. A student who fails to attend any of the 3 companies will be considered as “not interested” or abstained from placements and the name of such student will be disqualified from the Placement List by HRD, T&P AND CORPORATE RELATIONS Department.

3. Offer of a Job – Operative guidelines

- a. The company would share the job offers with HRD, T&P AND CORPORATE RELATIONS Department and not to the students directly.
 - b. In case, if student receives offer directly from the company he should immediately forward either soft / hard copy to HRD, T&P AND CORPORATE RELATIONS Department, as a result of the off-campus/on-campus recruitment process.
 - c. When the HRD, T&P and Corporate Relations receives offers from a company, it would be communicated to the selected students.
 - d. While communicating the offer, the HRD, T&P and Corporate Relations would collect the duly accepted offer (Soft copy or Hard Copy) from the student within a stipulated time frame defined by the company.
4. HRD, T&P AND CORPORATE RELATIONS Department reserves all rights to remove name of the students from placements List on disciplinary and or misconduct grounds.
5. Students would maintain absolute discipline, decorum during the off -Campus Drives or On-Campus Drives.
6. Dress Code: All eligible students should follow the dress code as below, while meeting with Company officials for interviews.
- A) Monday to Saturday: Formals

B) Casuals, Sneakers, Jeans/Torn Jeans and T-Shirts, slippers are not allowed

7) English is mandatory when they are on Campus to cultivate as a habit & improve their Fluency over the language, required to meet the standards of the companies.

Trainings

8) Aptitude & Soft Skills trainings will be conducted by HRD, Life Skills Department respectively, to enhance the competency & skills as required to face interviews.

90% of the attendance for training is required to become eligible for placements.


9) All Technical Trainings provided by the respective Departments should be attended.

90% of the attendance for training is required to become eligible for placements.

HRD, T&P and CR Department reserves all the rights to change, modify the Policy from time to time.

This policy would come into force and effective from **3rd April, 2018** and it will be reviewed Annually.

HOD –BCA/BBA/BCOM


Principal

Principal
NEW HORIZON COLLEGE
Ring Road, Bellandur Post,
Bangalore - 560 103.


Executive Director – HRD, T&P AND
CORPORATE RELATIONS

Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post
Bangalore - 560103.

New Horizon College

THE ROLE AND THE RESPONSIBILITIES OF TRAINING AND PLACEMENT OFFICER (TPO)

(All Designations of associates in T&P Dept are referred in the document as TPO)

Training and Placement Officer plays pivotal role in shaping career of fresh graduating engineers, managers and the growth of the college is primarily depends on the success of each year placement season, hence the role and responsibilities of Training and Placement Officer are :

ROLE AND RESPONSIBILITIES:

1. Conducting / coordinating pre-placement training for allotted branches students – Aptitude, Soft Skills, Domain / Technical and other areas.
2. Re-Training students on Aptitude, soft skills, Domain / Technical and other areas after every 3 companies they have attended.
3. Communicating with Faculty Placement coordinators and students regarding training sessions and campus recruitment processes.
4. Maintaining up to date records for all correspondence between students, faculty placement coordinators and companies.
5. TPO should visit companies, minimum of 3 full days per week to present about New Horizon College of Engineering and its Programs.
6. Maintaining database of companies
7. Conducting campus recruitment process for all the companies invited by TPO to the satisfaction of visiting company and Director – T&P.

Training and Placement Officer's Performance is evaluated based on following key Result Areas (KRAs).

1. Percentage of students placed by himself for allotted branches students before the graduation day of given year.
2. Feedback from students on Training and Placements activities conducted for the branches.
3. Feedback from respective branch HoD / Faculty Placement Coordinator.
4. Feedback from Director – Training and Placements.



NEW HORIZON COLLEGE

Department of HRD (CR, T&P) List of Companies Visited and Final Offers -2019

SL.NO	Company Name	Eligible Branch	Final Offer Branch wise	Total Offer
1	Wipro	BCA	10	10
		BBA	0	
		BCOM	0	
2	Infosys	BCA	4	4
		BBA	0	
		BCOM	0	
3	Pinclick	BCA	0	10
		BBA	4	
		BCOM	6	
4	Northern Trust	BCA	0	9
		BBA	3	
		BCOM	6	
5	State Street Corp.	BCA	0	7
		BBA	3	
		BCOM	4	
6	IG Infotech	BCA	0	1
		BBA	1	
		BCOM	0	
7	Cognizant	BCA	6	6
		BBA	0	
		BCOM	0	
8	IBM	BCA	1	3
		BBA	0	
		BCOM	2	
9	Capgemini	BCA	2	16
		BBA	1	
		BCOM	13	
10	TCS	BCA	8	22
		BBA	5	
		BCOM	9	
11	Capgemini	BCA	1	1
		BBA	0	
		BCOM	0	
12	Gallagher	BCA	0	10
		BBA	4	

13	Mckinsey	BCA	1	2
		BBA	1	
		BCOM	0	
14	AXA	BCA	6	13
		BBA	5	
		BCOM	2	
15	Oye Space	BCA	0	2
		BBA	2	
		BCOM	0	
16	Amazon	BCA	0	1
		BBA	1	
		BCOM	0	
17	EY	BCA	0	5
		BBA	2	
		BCOM	3	
18	TechHead	BCA	0	1
		BBA	1	
		BCOM	0	
19	HDFC Bank	BCA	0	4
		BBA	1	
		BCOM	3	
Total Number of Students			127	127


 Principal
 NEW HORIZON COLLEGE
 Ring Road, Bellandur Post,
 Bangalore - 560 103.


 Placement Officer
 NEW HORIZON COLLEGE
 Ring Road, Bellandur Post
 Bangalore - 560103.



NEW HORIZON COLLEGE

Report

Training Report- 2019 Batch Degree students

For BCA 2019 Batch Students			
Topic	Start Date	End Date	
Aptitude Training	4 th February 2019	7 th February 2019	
Technical Training	18 th February 2019	20 th February 2019	

For BBA, B. Com 2019 Batch Students			
Topic	Start Date	End Date	
Aptitude Training	11 th March 2019	14 th March 2019	
Technical Training	25 th March 2019	27 th March 2019	

For BBA, B. Com 2019 Batch Students			
Topic	Start Date	End Date	
Logical Reasoning	22 th April 2019	24 th April 2019	
Verbal Reasoning	25 th April 2019	27 th April 2019	

Training related activities support for BCA/BCOM/BBA students:

- Doubt clearing session
- Daily assessment
- Weekly comprehensive assessment

Industry related training support:

- Workshop & Pre placement talks

Signature

Placement Officer
NEW HORIZON COLLEGE
Ring Road, Bellandur Post
Bangalore - 560103.



NEW HORIZON COLLEGE

Department of HRD (CR,T&P)


2019 Batch –List of Students Placed

SL.NO	REG NO	Name of the Student	Branch	Placed in Company	CTC (INR)
1	16VFSB7002	Abhishek	BCA	Wipro Ltd	180000
2	16VFSB7003	Adarsh Dhananjayan	BCA	Wipro Ltd	180000
3	16VFSB7005	Akash B	BCA	Wipro Ltd	180000
4	16VFSB7006	Animesh Sharma	BCA	Wipro Ltd	180000
5	16VFSB7008	Ashok P	BCA	Wipro Ltd	180000
6	16VFSB7036	Neha Yalamanchi	BCA	Wipro Ltd	180000
7	16VFSB7023	Hema Upadhyay	BCA	Wipro Ltd	180000
8	16VFSB7053	Sachin	BCA	Wipro Ltd	180000
9	16VFSB7059	Shreyas N	BCA	Wipro Ltd	180000
10	16VFSB7067	Vijayalakshmi Sharma	BCA	Wipro Ltd	180000
11	16VFSB7040	Prathiksha Bojamma P T	BCA	Infosys	2,19,000
12	16VFSB7055	Sakshi Rai	BCA	Infosys	2,19,000
13	16VFSB7062	Swetha C	BCA	Infosys	2,19,000
14	16VFSB7039	Prathiksha	BCA	Infosys	2,19,000
15	16VFC26052	Koduru Varun Reddy	BBA	Pinclick	2,88,000
16	16VFC26055	Lithin Thankachan	BBA	Pinclick	2,88,000
17	16VFC26124	Tarunika Arun	BBA	Pinclick	2,88,000
18	16VFC26126	U.R. Arun Vignesh	BBA	Pinclick	2,88,000
19	16VFC41156	Mahesh S	B.com	Pinclick	2,88,000
20	16VFC41072	Karan	B.com	Pinclick	2,88,000
21	16VFC41185	Syed Yunus	B.com	Pinclick	2,88,000
22	16VFC41051	Divya.D	B.com	Pinclick	2,88,000
23	16VFC41032	Bharath E	B.com	Pinclick	2,88,000
24	16VFC41183	Sunil Joshi J	B.com	Pinclick	2,88,000
25	16VFC26008	Ajjarapu Manjula Swetha	BBA	Northern Trust	2,55,070
26	16VFC41026	Atul Dagar	B.Com	Northern Trust	2,55,070

28	16VFC41116	Nidhish R K	B.Com	Northern Trust	2,55,070
29	16VFC41128	Prateek Singh	B.Com	Northern Trust	2,55,070
30	16VFC41163	Sahil Jangra	B.Com	Northern Trust	2,55,070
31	16VFC26112	Sheri Varshney	BBA	Northern Trust	2,55,070
32	16VFC26117	S.K.Sabir Ali	BBA	Northern Trust	2,55,070
33	16VFC41018	Amal Raj K.C	B.Com	Northern Trust	2,55,070
34	16VFC26021	Chethan K	BBA	State Street Corp.	3,00,000
35	16VFC41059	Gokul T V	B.Com	State Street Corp.	3,00,000
36	16VFC41035	B.A. Pushpalatha .	B.Com	State Street Corp.	3,00,000
37	16VFC26111	Shephin C John	BBA	State Street Corp.	3,00,000
38	16VFC26047	K Darsana	BBA	State Street Corp.	3,00,000
39	16VFC41183	Sunil Joshi J	B.Com	State Street Corp.	3,00,000
40	16VFC41130	Prathyusha A V	B.Com	State Street Corp.	30,00,000
41	16VFC26111	Shephin C John	BBA	IG Infotech	4,33,000
42	16VFSB7040	Prathiksha	BCA	Cognizant	2,12,254
43	161KSB7024	Govinda	BCA	Cognizant	2,12,254
44	16VFSB7055	Sakshi	BCA	Cognizant	2,12,254
45	16VFSB7006	Animesh	BCA	Cognizant	2,12,254
46	16VFSB7036	Neha	BCA	Cognizant	2,12,254
47	16VFSB7067	Vijayalakshmi	BCA	Cognizant	2,12,254
48	16VFSB7053	Sachin	BCA	IBM	3,00,000
49	16VFC41089	Madhuri Sarkar	B.Com	IBM	3,00,000
50	16VFC41178	Sinchana C	B Com	IBM	3,00,000
51	16VFSB7046	Richin M Sunil Joseph	BCA	Capgemini(IBM)	2,36,000
52	16VFSB7005	Akash B	BCA	Capgemini	2,36,000
53	16VFC26040	Heena Kousar	BBA	Capgemini	2,36,000
54	16VFC41025	Athul Vyas	B.Com	Capgemini	2,36,000
55	16VFC41030	Babitha A	B.Com	Capgemini	2,36,000
56	16VFC41032	Bharath E	B.Com	Capgemini	2,36,000
57	16VFC41051	Divya D	B.Com	Capgemini	2,36,000
58	16VFC41071	Kamalesh K	B.Com	Capgemini	2,36,000
59	16VFC41076	Kavya .R	B.Com	Capgemini	2,36,000
60	16VFC41088	M S G Sankalpa	B.Com	Capgemini	2,36,000
61	16VFC41100	Megha Kumari	B.Com	Capgemini	2,36,000
62	16VFC41113	Namita K V	B.Com	Capgemini	2,36,000
63	16VFC41115	Neethu Rani N	B.Com	Capgemini	2,36,000
64	16VFC41170	Sangeetha M	B.Com	Capgemini	2,36,000
65	16VFC41182	Srinivas L R	B.Com	Capgemini	2,36,000

66	16VFC41185	Syed Yunus	B.Com	Capgemini	2,36,000
67	16VFC41191	Veena M R	B.Com	TCS	1,92,000
68	16VFSB7004	Afreen Taj R	BCA	TCS	1,92,000
69	16VFSB7005	Akash B	BCA	TCS	1,92,000
70	16VFSB7016	Diwakar V	BCA	TCS	1,92,000
71	16VFSB7025	Karthik P	BCA	TCS	1,92,000
72	16VFSB7030	Lalithanjali K	BCA	TCS	1,92,000
73	16VFSB7067	Vijayalakshmi Sharma	BCA	TCS	1,92,000
74	16VFSB7064	Usman Khan A	BCA	TCS	1,92,000
75	161KSB7024	Govindakumar S	BCA	TCS	1,92,000
76	16VFC26040	Heena Kousar	BBA	TCS	1,92,000
77	16VFC26055	Lithin Thankachan	BBA	TCS	1,92,000
78	16VFC26063	Martin Jeba Kumar J	BBA	TCS	1,92,000
79	16VFC26071	N P Diya Dechacca	BBA	TCS	1,92,000
80	16VFC26128	Vaidurya D J	BBA	TCS	1,92,000
81	16VFC41032	Bharath E	B.Com	TCS	1,92,000
82	16VFC41073	Karthik N	B.Com	TCS	1,92,000
83	16VFC41076	Kavya .R	B.Com	TCS	1,92,000
84	16VFC41082	Likitha C	B.Com	TCS	1,92,000
85	16VFC41123	Pavan M	B.Com	TCS	1,92,000
86	16VFC41158	Saahil N Dodeja	B.Com	TCS	1,92,000
87	16VFC41159	Sachin Rajesh C M	B.Com	TCS	1,92,000
88	16VFC41191	Veena M R	B.Com	TCS	1,92,000
89	16VFC41191	Veena M R	BCA	Capgemini	2,50,000
90	16VFC26002	Abhilasha Ghosh	BBA	Gallagher	2,17,000
91	16VFC26023	D Suriya Priyashree	BBA	Gallagher	2,17,000
92	16VFC26052	Koduru Varun Reddy	BBA	Gallagher	2,17,000
93	16VFC26055	Lithin Thankachan	BBA	Gallagher	2,17,000
94	16VFC41148	Ranganatha K A	B.Com	Gallagher	2,17,000
95	16VFC41156	S. Mahesh	B.Com	Gallagher	2,17,000
96	16VFC41158	Saahil N Dodeja	B.Com	Gallagher	2,17,000
97	16VFC41159	Sachin Rajesh C M	B.Com	Gallagher	2,17,000
98	16VFC41170	Sangeetha M	B.Com	Gallagher	2,17,000
99	16VFC41171	Sanjay Kumar A	B.Com	Gallagher	2,17,000
100	16VFSB7064	Usman Khan A	BCA	Mckinsey	3,20,000
101	16VFC26017	Bhavyatha Mohan	BBA	Mckinsey	3,20,000
102	16VFSB7004	Afreen Taj R	BCA	AXA	2,50,000
103	16VFSB7010	Brindha E	BCA	AXA	2,50,000
104	16VFSB7015	Divya Shree S	BCA	AXA	2,50,000
105	16VFSB7028	Kishore Lenka	BCA	AXA	2,50,000
106	16VFSB7030	Lalithanjali K	BCA	AXA	2,50,000
107	16VFSB7045	Rakshitha.P	BCA	AXA	2,50,000
108	16VFC26021	Chethan K	BBA	AXA	2,50,000
109	16VFC26074	Nishanth S	BBA	AXA	2,50,000
110	16VFC26092	Ram Kumar M	BBA	AXA	2,50,000
111	16VFC26122	Suphiya Tamanna A	BBA	AXA	2,50,000
112	16VFC26130	Varsha K H	BBA	AXA	2,50,000
113	16VFC41118	Nishchala Dixit K N	B.Com	AXA	2,50,000

114	16VFC41165	Saif Ahmed	B.Com	AXA	2,50,000
115	16VFC26004	Abhishek R	BBA	Oye Space	3,00,000
116	16VFC26026	Deepak R	BBA	Oye Space	3,00,000
117	16VFC26079	Patel Sohan Kevalram	BBA	Amazon	2,50,000
118	16VFC26026	Deepak R	BBA	EY	2,80,000
119	16VFC26093	Ranjeeth R	BBA	EY	2,80,000
120	16VFC41080	Kodhanda raman moulika	B.Com	EY	2,80,000
121	16VFC41082	Likitha C	B.Com	EY	2,80,000
122	16VFC41165	Saif Ahmed	B.Com	EY	2,80,000
123	16VFC26007	AJAY KUMAR	BBA	TechHead	3,02,402
124	16VFC26075	Nishanth Kumar C	BBA	HDFC Bank	2,70,000
125	16VFC41099	MD Iklak Hussain	B.Com	HDFC Bank	2,70,000
126	16VFC41127	Prashanth M	B.Com	HDFC Bank	2,70,000
127	16VFC41079	Kishore S	B.Com	HDFC Bank	2,70,000


 Principal
 NEW HORIZON COLLEGE
 Ring Road, Bellandur Post,
 Bangalore - 560 103.


 Placement Officer
 NEW HORIZON COLLEGE
 Ring Road, Bellandur Post
 Bangalore - 560103.